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# The City of Winter Garden Pension Plan for General Employees

Investment Performance Review  
Period Ending September 30, 2025

**MARINER**

# **3rd Quarter 2025 Market Environment**

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## The Economy

- The US Federal Reserve (the Fed) decreased their policy rate by 0.25% to a range of 4.00%-4.25% during their September 2025 meeting. The press release from the Federal Open Market Committee (FOMC) stated that recent indicators suggest economic growth moderated during the year as job gains have slowed. The FOMC highlighted the downside risks in the labor markets while also mentioning that inflation remains elevated, which suggests that the most recent rate cut is in response to concerns about the health of the labor market.
- Growth in the US labor market continued during the third quarter although at a slower pace with US non-farm payrolls growing by just 22,000 in August. Unemployment also continued to tick higher from 4.2% to 4.3% during the quarter. The more recent trend of slowing growth in the labor market, coupled with the large downward revisions for the trailing 12 months ended March 2025 have introduced added uncertainty into markets and economic projections. With labor market statistics as a key input into the FOMC's target policy rate decisions, weakening private sector employment contributed to a reduction in the policy rate during the quarter.

## Equity (Domestic and International)

- Domestic equity results were broadly higher for the quarter. Growth stocks dominated, and the exuberant information technology sector has grown to over 30% of the Russell 1000 index. Small-capitalization (cap) stocks outperformed large-cap stocks for the quarter, a reversal of the recent trend in the domestic equity market. Large-cap equity benchmarks continue to represent a heavy concentration among a limited number of stocks. As of quarter-end, the top 10 stocks in the S&P 500 index comprised more than 35% of the index.
- All international stock indexes advanced during the quarter despite a drag from US dollar (USD) strength. International equities have experienced recent tailwinds due to investor shifts from domestic markets and into international markets based on greater economic uncertainty in the US and challenging trade relations associated with US tariff policies.

## Fixed Income

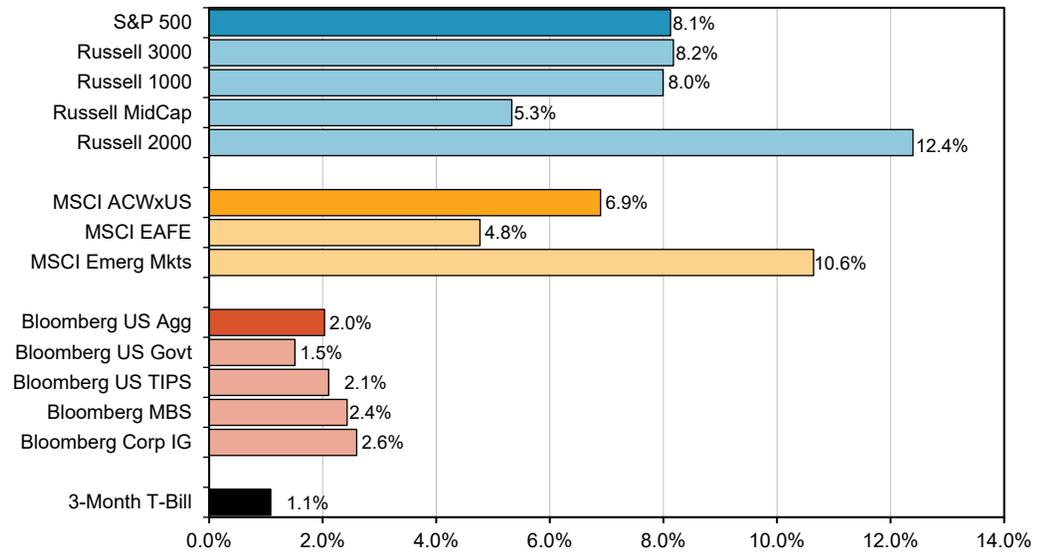
- Fixed-income markets gained during the quarter, driven primarily by their coupons and a decline in shorter term Treasury yields from the FOMC's 0.25% policy rate cut at the September 2025 meeting. While not directly impacted by the FOMC's actions, longer term yields fell slightly relative to where they began the quarter after a short-lived "risk-off" trade unwound as the US government's stance on tariffs softened during the quarter. The yield on the bellwether 10-year Treasury fell by just 0.05% during the quarter, closing September at a yield of 4.16%.
- The US Corporate IG index was the best-performing US fixed-income index for the quarter, posting a solid 2.6% return. The index received a boost from a narrowing BAA option adjusted spread (OAS), which declined 0.11% during the quarter, as well as its higher yield relative to other bond market segments. The spread measure remained relatively stable throughout the quarter despite large revisions in jobs numbers and the Fed signaling increased risks present in the job market.
- Despite USD strength during the quarter, global bonds underperformed domestic bonds. The Bloomberg Global Aggregate ex-US fell -0.6% in USD terms, while the Bloomberg US Aggregate index rose by 2.0%.

## Market Themes

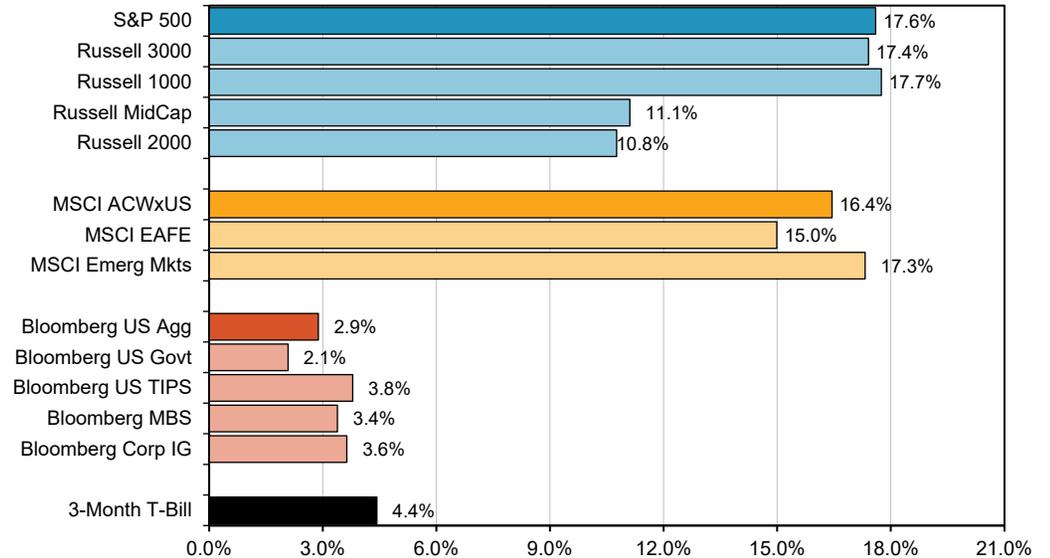
- Market participants long-awaited Fed rate cuts finally came to fruition in September with its first reduction since December of 2024. Markets still expect at least one additional rate cut to come in October, with a greater than 95% forecasted probability that the policy rate will be in the 3.50%-3.75% range (0.50% lower) by year end. As we enter the fourth quarter of 2025, market participants are already forecasting a high 90% probability of additional rate cuts in 2026.
- Third quarter domestic equity performance showed a capitulation of large-cap stocks versus smaller-cap stocks as the Russell 2000 outpaced larger-cap indexes during the quarter. While its unknown if this trend will continue, the shift was welcome relief for portfolios with exposure to the small cap segment of the market which has lagged large-cap stocks persistently over the past several quarters.

- Equity markets surged during the third quarter with small cap stocks outpacing all other asset classes in a trend reversal from the large-cap-dominated market environment of the last several quarters. The Russell 2000 climbed a strong 12.4%, lifted by the Fed's interest rate actions, while the large cap S&P 500 posted a solid 8.1% due to similar factors. The Russell MidCap index, which was the best-performing domestic equity index in the second quarter, lagged other capitalization ranges as many high-flying technology stocks that powered the index's prior quarter results were reconstituted out of the mid-cap index in June.
- International equity markets continued to surge in USD terms despite the USD strengthening relative to major world currencies. The emerging market benchmark continued its strong year posting back-to-back quarters of double-digit USD growth.
- US investment-grade fixed income results were broadly higher during the quarter. The corporate bond index led the way with a return of 2.6% for the quarter, while the US Government index gained a smaller 1.5%. Returns were driven by a small change at the front end of the yield curve and credit spreads that finished the quarter at similar levels to where they began.
- Equity markets continue to be resilient in the face of rising economic uncertainty over the trailing year. Large-cap stocks led the way with the Russell 1000 climbing 17.7% over the trailing year and the S&P 500 rising a similar 17.6%. Despite strong results in recent quarters, the Russell MidCap index and the small-cap Russell 2000 index lagged other market segments, advancing by a lesser but still solid 11.1% and 10.8%, respectively, over the trailing year.
- International equity markets continued to perform well on a USD basis over the trailing year. Emerging market indexes have led the way with the MSCI EM returning 17.3%. The MSCI EAFE equity benchmark posted a strong but slightly lower 15.0% return for the year.
- Trailing one-year returns for fixed income indexes benefited from a strong first quarter and stability in the credit markets over the trailing year. Returns were positive across the major bond indexes with the Bloomberg US TIPS index leading results with a return of 3.8% for the year closely followed by the corporate investment grade index at 3.6%. The Bloomberg US Government index lagged its peers returning a lower 2.1% over the same time period.

**Quarter Performance**

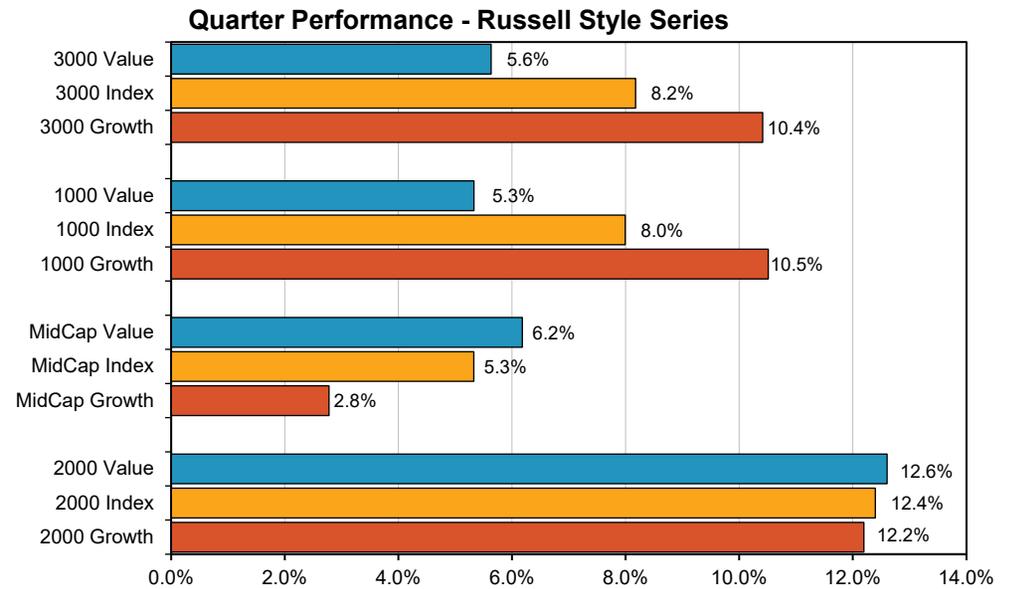


**1-Year Performance**

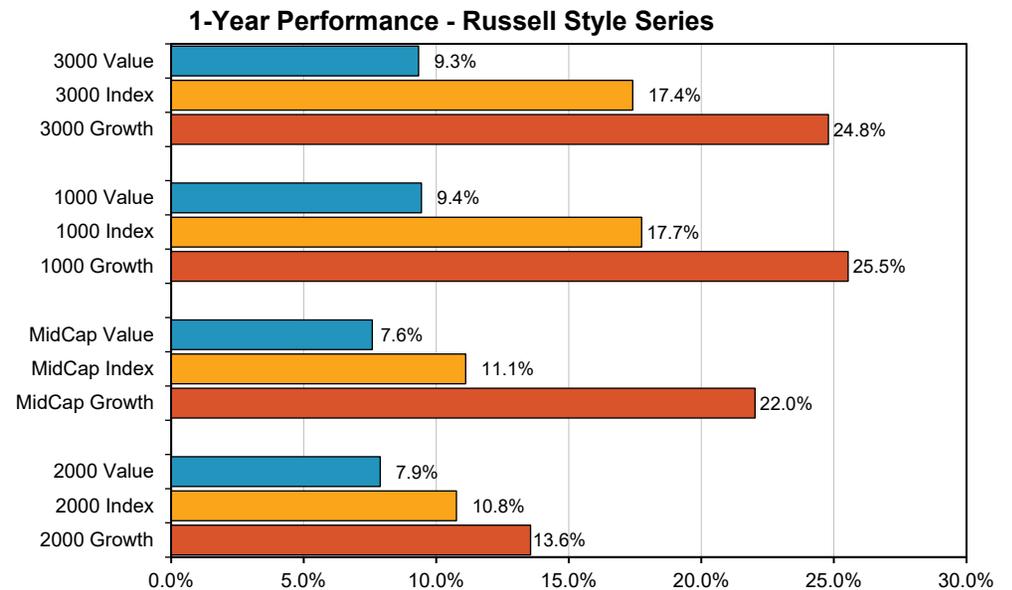


Source: Investment Metrics

- Domestic equity indexes appeared to discount much of the current economic uncertainty and extended their strong performance in the third quarter. In a reversal of more recent dynamics, small-cap stocks outpaced large-cap stocks, with the Russell 2000 index beating the Russell 1000 index by 4.4%.
- Growth stocks continued to outpace their value counterparts in the large cap segment while small-cap value stocks narrowly outperformed small-cap growth, a reversal from the previous quarter. The best-performing segment of the market was small-cap value stocks, which returned 12.6% during the third quarter, just 0.4% ahead of the small-cap growth index. Large-cap growth stocks were also strong returning a slightly lower 10.4% for the period.
- The weakest performing segment of the market was mid-cap growth which posted a relatively mild 2.8% for the quarter. The largest performance disparity between growth and value was in the large-cap segment where growth stocks outpaced their value counterparts by 5.2%.



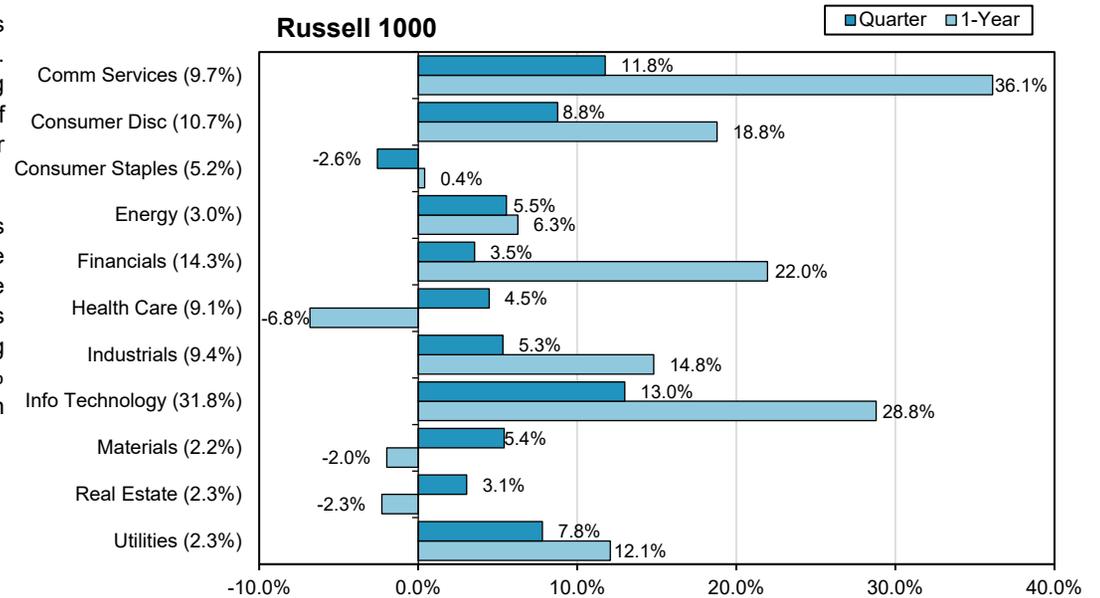
- Full-year style index performance shows a large distribution in results between the large cap core index's return of 17.7% relative to the small- and mid-cap segment returns of 11.1% and 10.8% respectively. The trailing one-year results reflect the strong relative performance of large-cap stocks over the last several quarters. Augmented by the capitulation of value stocks to growth stocks, large-cap growth stocks were the best-performing investment style during the period.
- Like the large-cap growth indexes, the Russell MidCap Growth index has seen increased concentration in the benchmark and was led by just a few high-flying information technology stocks which have now been reconstituted out of the index. Over the trailing year, the mid-cap growth index returned 22.0%, making it the second-best-performing segment of the market for the period. Despite dominating small-cap index style performance, the small-cap growth index returned a lower 13.6% over the trailing year.



Source: Investment Metrics

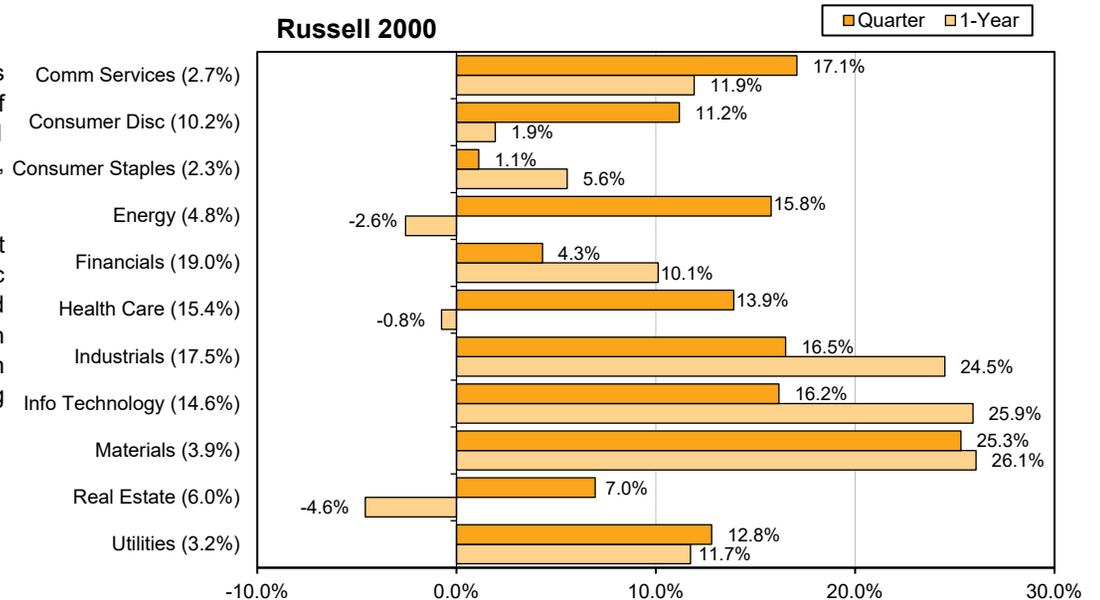
- Economic sector performance within the large-cap Russell 1000 index was broadly higher as 10 of the 11 economic sectors rose during the quarter. The information technology sector led results for the quarter, advancing 13.0%. Communication services followed closely behind with a return of 11.8%. In contrast to most sectors' strongly positive results, consumer staples stocks were the only detractor, returning -2.6% for the quarter.
- Trailing one-year results also show broad participation in the equity market's ascension with eight of the 11 economic sectors finishing with positive performance. Of the eight sectors that advanced for the year, only the energy sector failed to post a double-digit gain. Communication services stocks dominated sector performance with a return of 36.1% over the trailing year. Information technology and financials each advanced more than 20% for the year while the health care, materials and real estate sectors each declined.

**Russell 1000**



- Small-cap economic sector performance saw all 11 economic sectors climbing during the quarter. Materials led sector performance with a return of 25.3%, followed by communication services at 17.1%. Eight of the 11 sectors saw double-digit gains during the quarter with consumer staples, financials and real estate positive but lagging.
- Trailing one-year small-cap results continued to showcase the robust performance of the domestic equity markets. Eight of the 11 economic sectors were up for the year in the small-cap index. The materials sector led the way with a return of 26.1%, followed closely by the information technology (25.9%) and industrials (24.5%) sectors. Energy (-2.6%), health care (-0.8%), and real estate (-4.6%) all fell during the quarter, detracting from the index's strong overall return of 10.8%.

**Russell 2000**



Source: Morningstar Direct

**The Market Environment**  
**Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000**  
As of September 30, 2025

Top 10 Weighted Stocks				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
NVIDIA Corp	7.1%	18.1%	53.7%	Information Technology
Microsoft Corp	6.2%	4.3%	21.3%	Information Technology
Apple Inc	6.1%	24.2%	9.8%	Information Technology
Amazon.com Inc	3.4%	0.1%	17.8%	Consumer Discretionary
Meta Platforms Inc Class A	2.6%	-0.4%	28.7%	Communication Services
Broadcom Inc	2.5%	19.9%	93.1%	Information Technology
Alphabet Inc Class A	2.3%	38.1%	47.2%	Communication Services
Tesla Inc	2.0%	40.0%	70.0%	Consumer Discretionary
Alphabet Inc Class C	1.9%	37.4%	46.3%	Communication Services
Berkshire Hathaway Inc Class B	1.5%	3.5%	9.2%	Financials

Top 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
SanDisk Corp Ordinary Shares	0.0%	147.4%	N/A	Information Technology
Astera Labs Inc	0.0%	116.5%	273.7%	Information Technology
AppLovin Corp Ordinary Shares	0.3%	105.3%	450.4%	Information Technology
MP Materials Corp Ordinary Shares	0.0%	101.6%	280.0%	Materials
Western Digital Corp	0.1%	87.8%	147.1%	Information Technology
QuantumScape Corp Ordinary	0.0%	83.3%	114.3%	Consumer Discretionary
Ciena Corp	0.0%	79.1%	136.5%	Information Technology
Wayfair Inc Class A	0.0%	74.7%	59.0%	Consumer Discretionary
Lumentum Holdings Inc	0.0%	71.2%	156.7%	Information Technology
Warner Bros. Discovery Inc Ordinary	0.1%	70.4%	136.7%	Communication Services

Bottom 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Inspire Medical Systems Inc	0.0%	-42.8%	-64.8%	Health Care
Iridium Communications Inc	0.0%	-41.7%	-41.3%	Communication Services
BellRing Brands Inc Class A	0.0%	-37.3%	-40.1%	Consumer Staples
Globant SA	0.0%	-36.8%	-71.0%	Information Technology
Molina Healthcare Inc	0.0%	-35.8%	-44.5%	Health Care
FactSet Research Systems Inc	0.0%	-35.8%	-37.1%	Financials
Gartner Inc	0.0%	-35.0%	-48.1%	Information Technology
Centene Corp	0.0%	-34.3%	-52.6%	Health Care
Sprouts Farmers Market Inc	0.0%	-33.9%	-1.5%	Consumer Staples
Align Technology Inc	0.0%	-33.9%	-50.8%	Health Care

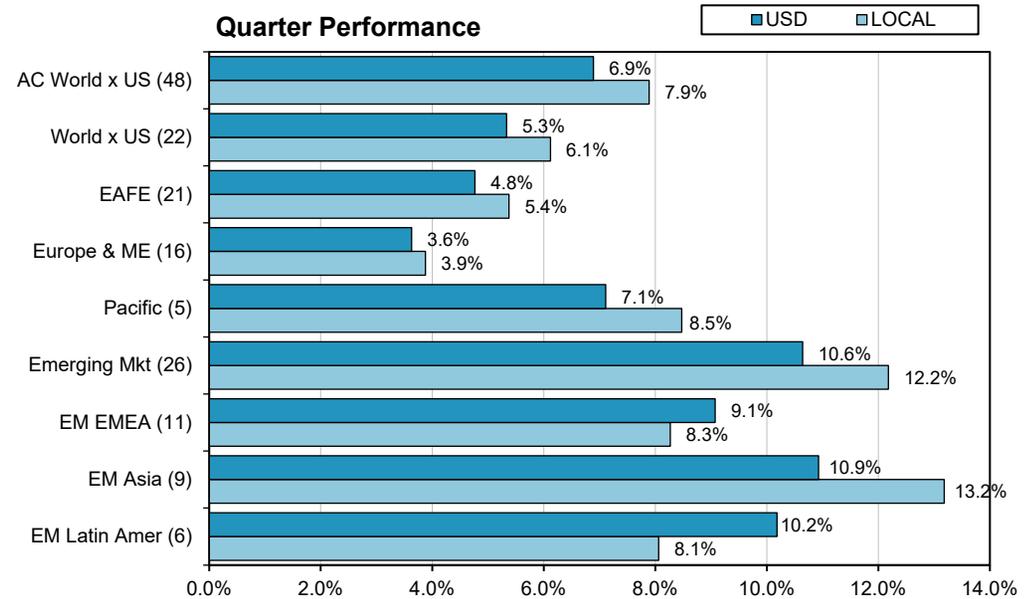
Top 10 Weighted Stocks				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Credo Technology Group Holding Ltd	0.8%	57.3%	372.8%	Information Technology
Bloom Energy Corp Class A	0.6%	253.6%	700.9%	Industrials
Kratos Defense & Security Solutions Inc	0.5%	96.7%	292.1%	Industrials
IonQ Inc Class A	0.5%	43.1%	603.7%	Information Technology
Fabrinet	0.5%	23.7%	54.2%	Information Technology
Coeur Mining Inc	0.4%	111.7%	172.7%	Materials
Oklo Inc Class A Shares	0.4%	99.4%	1279.9%	Utilities
Rambus Inc	0.4%	62.8%	146.8%	Information Technology
Hims & Hers Health Inc Ordinary	0.4%	13.8%	207.9%	Health Care
Nextracker Inc Ordinary Shares	0.4%	36.1%	97.4%	Industrials

Top 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Mercury Fintech Holding Inc	0.0%	538.4%	1312.6%	Information Technology
Better Home & Finance Holding Co	0.0%	353.1%	215.2%	Financials
Kodiak Sciences Inc	0.0%	338.9%	527.2%	Health Care
Korro Bio Inc	0.0%	283.4%	43.3%	Health Care
Celcuity Inc	0.1%	270.0%	231.3%	Health Care
Bloom Energy Corp Class A	0.6%	253.6%	700.9%	Industrials
American Battery Technology Co	0.0%	200.0%	354.2%	Materials
Tourmaline Bio Inc	0.0%	199.1%	86.0%	Health Care
Anywhere Real Estate Inc	0.0%	192.5%	108.5%	Real Estate
NioCorp Developments Ltd	0.0%	186.7%	206.4%	Materials

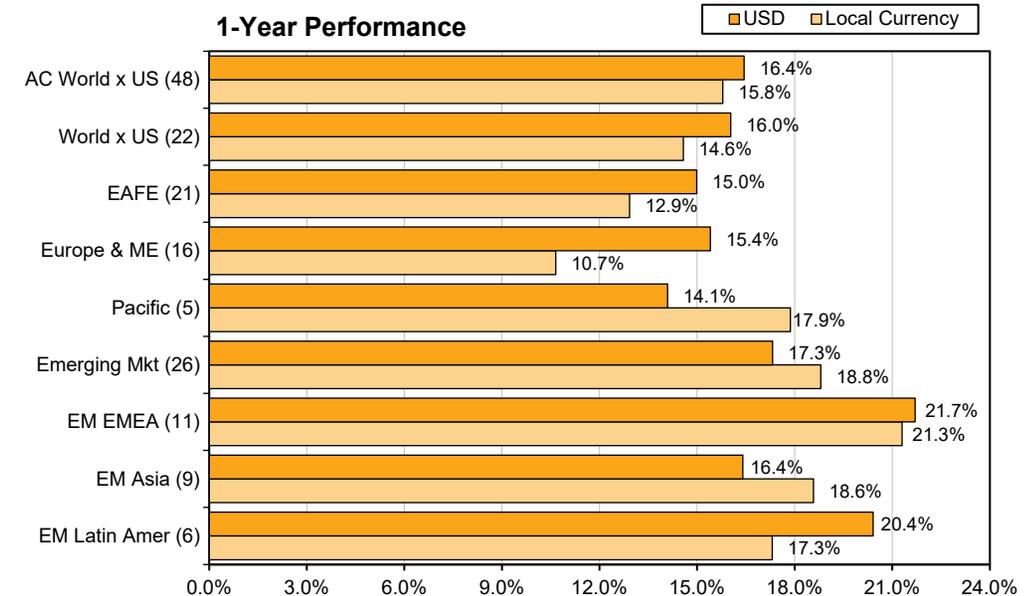
Bottom 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Spirit Aviation Holdings Inc	0.0%	-92.4%	N/A	Industrials
Neonode Inc	0.0%	-86.3%	-61.7%	Information Technology
aTyr Pharma Inc	0.0%	-85.8%	-59.0%	Health Care
ZSPACE Inc	0.0%	-69.9%	N/A	Consumer Discretionary
Aeva Technologies Inc Ordinary Shares	0.0%	-61.6%	340.7%	Information Technology
Myomo Inc	0.0%	-58.7%	-77.8%	Health Care
Sezzle Inc	0.0%	-55.6%	179.7%	Financials
Agilon Health Inc	0.0%	-55.2%	-73.8%	Health Care
Replimune Group Inc	0.0%	-54.9%	-61.8%	Health Care
ProFrac Holding Corp Ordinary Shares	0.0%	-52.3%	-45.5%	Energy

Source: Morningstar Direct

- Performance among headline international equity indexes was positive during the quarter in USD terms. The USD advanced versus several major currencies but exhibited some weakness that was captured in the USD versus LCL returns of the MSCI EMEA and MSCI Latin America indexes. In the MSCI EMEA and Latin America indexes, the USD declined relative to currencies in the region while the USD rose relative to currencies in Europe and Asia. The developed-market MSCI EAFE index returned a solid 4.8% in USD terms, slightly lower than its 5.4% return in local currency (LCL) terms. The MSCI ACWI ex-US index climbed 6.9% in USD terms, which was also lower than its LCL performance of 7.9%.
- The MSCI EM Asia index was the best-performing regional index for the quarter on both counts, returning 13.2% in LCL terms and 10.9% in USD terms. While none of the regional indexes contracted during the quarter, the laggard performer in both USD and LCL currency terms was the MSCI Europe & Middle East index which posted a more muted 3.6% return in USD and 3.9% in LCL terms during the quarter.



- International equity markets exuded broad strength across multiple regions in the trailing one-year period. The prolonged weakening of the USD has boosted dollar-denominated returns across many developed regions. The broad-based MSCI ACWI ex US and MSCI EAFE indexes finished the year with double-digit returns in both USD and LCL terms with the ACWI index outpacing on both counts due to its emerging market component. Both developed market indexes underperformed the MSCI Emerging Markets index with the benchmark returning 17.3% in USD and 18.8% in LCL terms.
- The strongest regional performance over the trailing year was the MSCI EMEA index, which climbed 21.3% in LCL and 21.7% in USD terms. The indexes that earned higher LCL than USD returns due to a locally strengthening currency were the MSCI Pacific and EM Asia indexes, which saw excess returns of 3.8% and 2.2% in LCL versus USD results, respectively. All broad and regional indexes were positive for the trailing 12 months in both USD and LCL terms.



Source: MSCI Global Index Monitor (Returns are Net)

**The Market Environment**  
**US Dollar International Index Attribution & Country Detail**  
As of September 30, 2025

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.9%	1.5%	27.2%
Consumer Discretionary	10.2%	6.1%	4.7%
Consumer Staples	7.5%	-1.3%	-1.7%
Energy	3.2%	4.7%	5.0%
Financials	24.7%	7.8%	33.7%
Health Care	10.8%	0.3%	-10.3%
Industrials	19.4%	5.4%	22.4%
Information Technology	8.3%	2.7%	9.4%
Materials	5.6%	4.9%	-6.6%
Real Estate	1.9%	3.3%	3.1%
Utilities	3.4%	0.6%	12.1%
<b>Total</b>	<b>100.0%</b>	<b>4.8%</b>	<b>15.0%</b>

MSCI - ACWixUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	6.3%	9.6%	29.2%
Consumer Discretionary	10.7%	10.4%	7.0%
Consumer Staples	6.2%	-1.0%	-2.8%
Energy	4.5%	4.3%	3.8%
Financials	24.9%	5.5%	25.4%
Health Care	7.7%	1.5%	-8.5%
Industrials	14.7%	4.6%	19.1%
Information Technology	13.8%	10.6%	22.8%
Materials	6.7%	14.3%	7.6%
Real Estate	1.6%	2.9%	1.5%
Utilities	3.0%	1.0%	6.7%
<b>Total</b>	<b>100.0%</b>	<b>6.9%</b>	<b>16.4%</b>

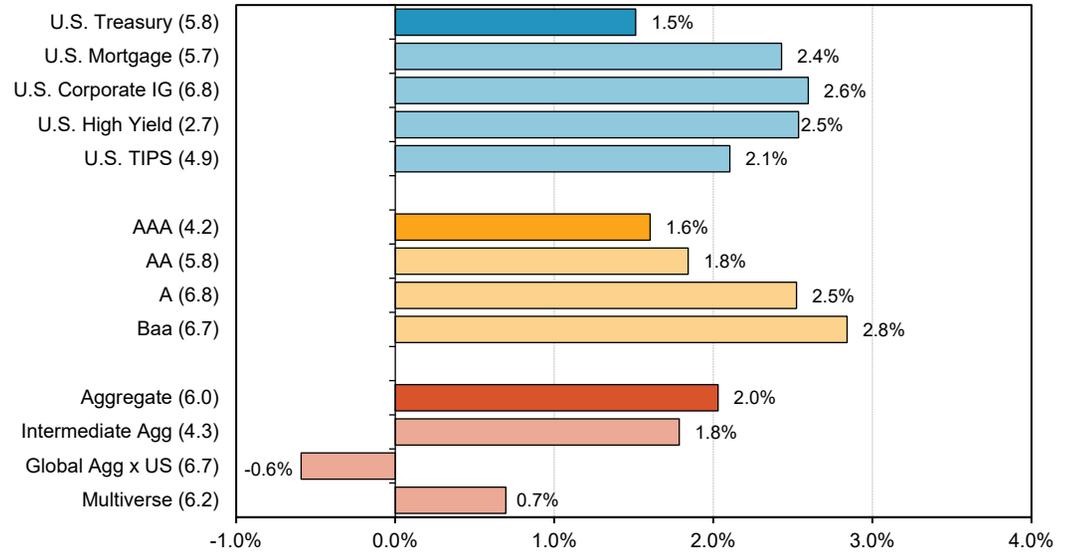
MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	10.5%	19.0%	33.0%
Consumer Discretionary	13.6%	18.5%	10.2%
Consumer Staples	4.0%	0.5%	-8.5%
Energy	3.9%	-1.1%	-8.7%
Financials	22.2%	-0.2%	11.2%
Health Care	3.5%	10.2%	5.3%
Industrials	6.6%	4.0%	11.5%
Information Technology	25.5%	16.4%	31.9%
Materials	6.5%	22.9%	15.7%
Real Estate	1.4%	1.4%	-1.7%
Utilities	2.3%	1.2%	-7.9%
<b>Total</b>	<b>100.0%</b>	<b>10.6%</b>	<b>17.3%</b>

Country	MSCI-EAFE Weight	MSCI-ACWixUS Weight	Quarter Return	1-Year Return
Japan	22.3%	13.7%	7.2%	14.0%
United Kingdom	14.7%	9.0%	5.1%	13.6%
France	10.9%	6.7%	3.0%	8.9%
Germany	9.9%	6.1%	-1.1%	22.9%
Switzerland	9.3%	5.7%	1.4%	5.6%
Australia	6.8%	4.2%	2.3%	-0.7%
Netherlands	5.0%	3.0%	9.1%	13.7%
Sweden	3.6%	2.2%	3.7%	8.5%
Spain	3.6%	2.2%	12.6%	42.4%
Italy	3.2%	2.0%	7.9%	31.6%
Hong Kong	2.1%	1.3%	7.9%	14.1%
Denmark	1.9%	1.2%	-13.5%	-36.8%
Singapore	1.8%	1.1%	7.2%	29.6%
Finland	1.1%	0.7%	5.4%	15.8%
Israel	1.1%	0.7%	3.7%	40.5%
Belgium	1.1%	0.7%	8.2%	14.8%
Norway	0.6%	0.4%	0.3%	20.3%
Ireland	0.5%	0.3%	1.5%	16.7%
Austria	0.2%	0.1%	9.1%	46.3%
Portugal	0.2%	0.1%	6.0%	1.9%
New Zealand	0.2%	0.1%	-1.0%	-7.6%
<b>Total EAFE Countries</b>	<b>100.0%</b>	<b>61.3%</b>	<b>4.8%</b>	<b>15.0%</b>
Canada		8.3%	9.2%	21.9%
<b>Total Developed Countries</b>		<b>69.6%</b>	<b>5.3%</b>	<b>16.0%</b>
China		31.2%	20.1%	27.8%
Taiwan		19.4%	13.1%	27.4%
India		15.2%	-7.0%	-12.2%
Korea		11.0%	12.5%	24.8%
Brazil		4.3%	6.9%	5.9%
South Africa		3.5%	19.5%	33.2%
Saudi Arabia		3.3%	5.0%	-2.6%
Mexico		2.0%	12.4%	27.2%
United Arab Emirates		1.4%	1.5%	27.0%
Malaysia		1.2%	4.8%	-4.6%
Indonesia		1.1%	-3.2%	-24.9%
Thailand		1.0%	16.5%	-11.3%
Poland		1.0%	-2.2%	29.5%
Kuwait		0.7%	2.6%	22.2%
Qatar		0.7%	3.5%	4.5%
Greece		0.6%	11.6%	62.0%
Turkey		0.5%	7.5%	-4.3%
Chile		0.5%	5.0%	24.3%
Philippines		0.4%	-8.2%	-18.8%
Peru		0.3%	22.8%	34.0%
Hungary		0.3%	5.9%	41.0%
Czech Republic		0.2%	6.9%	55.3%
Colombia		0.1%	19.5%	63.7%
Egypt		0.1%	24.8%	21.0%
<b>Total Emerging Countries</b>		<b>100.0%</b>	<b>10.6%</b>	<b>17.3%</b>
<b>Total ACWixUS Countries</b>		<b>169.6%</b>	<b>6.9%</b>	<b>16.4%</b>

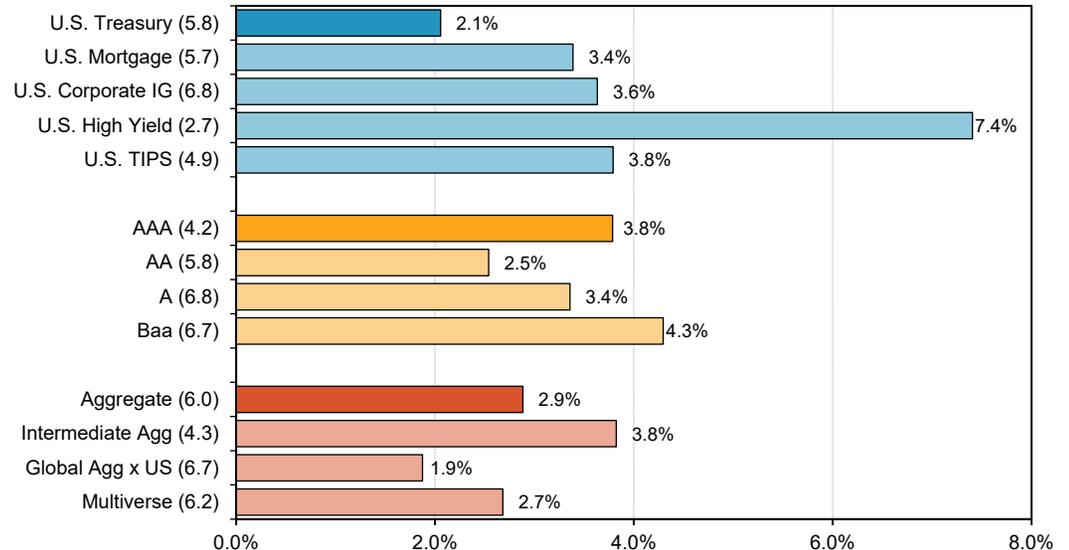
Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

- Domestic fixed-income markets traded higher during the third quarter with some help from the Fed lowering its policy rate 0.25% to a range of 4.00%-4.25%. The US Corporate IG index posted the quarter's strongest domestic bond index performance with a return of 2.6%. The bellwether US Aggregate index returned 2.0% for the quarter and international bonds, as measured by the Global Agg ex US index, slid by -0.6% in USD terms.
- Treasury yields remained relatively stable at the longer end of the yield curve during the quarter with the benchmark 10-Year Treasury yield falling a scant 0.08% from the previous quarter's close. Relatively stable US Treasury yields allowed coupon differences between bonds to drive much of the remaining dispersion in domestic investment-grade indexes' returns for the quarter.
- High yield bonds slightly underperformed investment grade issues due to their lower duration. This overshadowed high yield bonds' higher income and a narrowing in the high yield option-adjusted spread (OAS). While investment grade outperformed high yield during the quarter, lower quality investment grade issues (as measured by the Baa index) outpaced higher quality issues (AAA – A) as the former were aided by the longer duration impact of spread compression.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond index posted a 2.9% return. Its major sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Treasury index advancing 2.1%, the US Mortgage index returning 3.4%, and the Bloomberg US Corporate Investment Grade index rising 3.6%.
- Performance across investment grade quality indexes was broadly higher for the trailing one-year period. The AAA index posted a solid 3.8% return, while the BAA index saw slightly better results with a return of 4.3%. High yield bonds were the best performing US bond market segment for the year, returning 7.4%. Performance for high yield bonds was spurred by largely stable end-to-end credit spreads and higher coupon income.
- The Bloomberg Global Aggregate ex-US index finished both the quarter and the year with the weakest results across the major fixed income indexes. Despite performance boost from a weakening USD, the Global Aggregate ex-US index ended the year just 1.9% higher and finished behind the domestic Aggregate Bond index return of 2.9%.

**Quarter Performance**

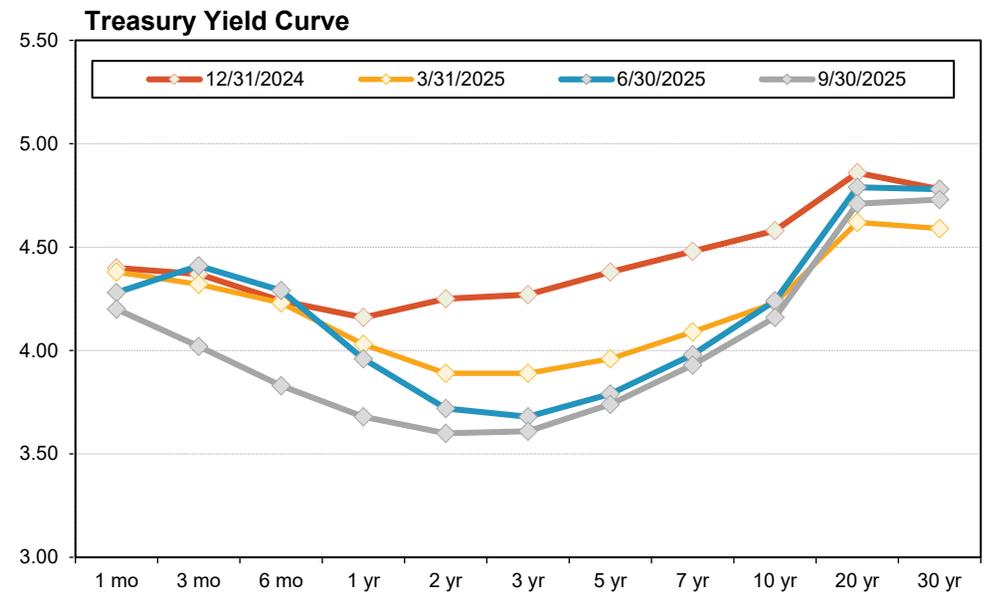
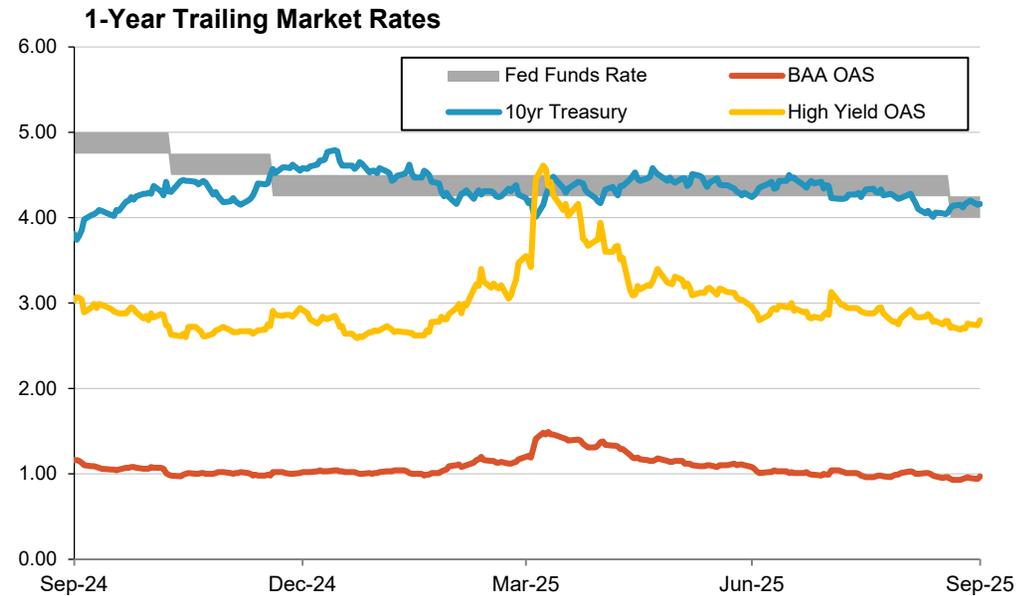


**1-Year Performance**



Source: Morningstar Direct; Bloomberg

- The gray band across the graph illustrates the fed funds target rate range over the trailing 12 months. The Federal Open Market Committee (FOMC) cut its policy rate by 0.25% during the third quarter, lowering the fed funds rate to a target range of 4.00%-4.25%. This marks the first meeting in 2025 that the FOMC has changed its policy rates. The September 2025 FOMC press release continued to emphasize economic data-dependent outcomes and the continued reduction of its balance sheet. It also addressed new concerns on softness in the labor market. The CME FedWatch tool, which forecasts the fed funds rate based on fed fund futures pricing, showed a greater than 95% probability of an additional 0.25% rate decrease at the FOMC meeting in October at the time of this writing. Many market prognosticators continue to express concern that leaving rates at elevated levels for an extended period, coupled with softness in the labor market, could tip the US economy into a recession. However, reducing the rate could worsen persistently elevated inflation.
- The yield of the US 10-year Treasury (blue line of the top chart) remained in a narrow range during the quarter, finishing at 4.16%. While the point-to-point level of the 10-year yield shows little change over the quarter, the path was not linear. The benchmark yield was elevated in July, changed little in August, and hit a low in mid-September before rising toward where it began the quarter.
- The red line in the top chart shows the option-adjusted spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the yield spread narrowed by 0.11%, finishing the quarter at a level of 0.97%. High yield OAS spreads (represented by the yellow line in the top chart) narrowed by 0.16% during the quarter from 2.96% to 2.80%. The finishing level of both the high yield and BAA OAS spreads are now just a few basis points lower than where they began the year.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. At quarter-end, the curve exhibited a more pronounced butterfly shape. Short-to-medium-term rates were lower than at each of the previous four quarter ends, while the one-month and long-term rates were little changed.



Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

[CME FedWatch Tool - CME Group](#)

[Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK \(newyorkfed.org\)](#)

[ICE BofA US High Yield Index Option-Adjusted Spread \(BAMLH0A0HYM2\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

[The Fed - Meeting calendars and information](#)

[Federal Reserve Board - Monetary Policy](#)

[Global index lens – MSCI](#)

[U.S. Department of the Treasury](#)

[10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity \(T10Y2Y\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

[The Fed's dot plot shows only two rate cuts in 2025, fewer than previously projected](#)

[March Fed meeting: Here's what changed in the new statement](#)

[Jobs report June 2025](#)

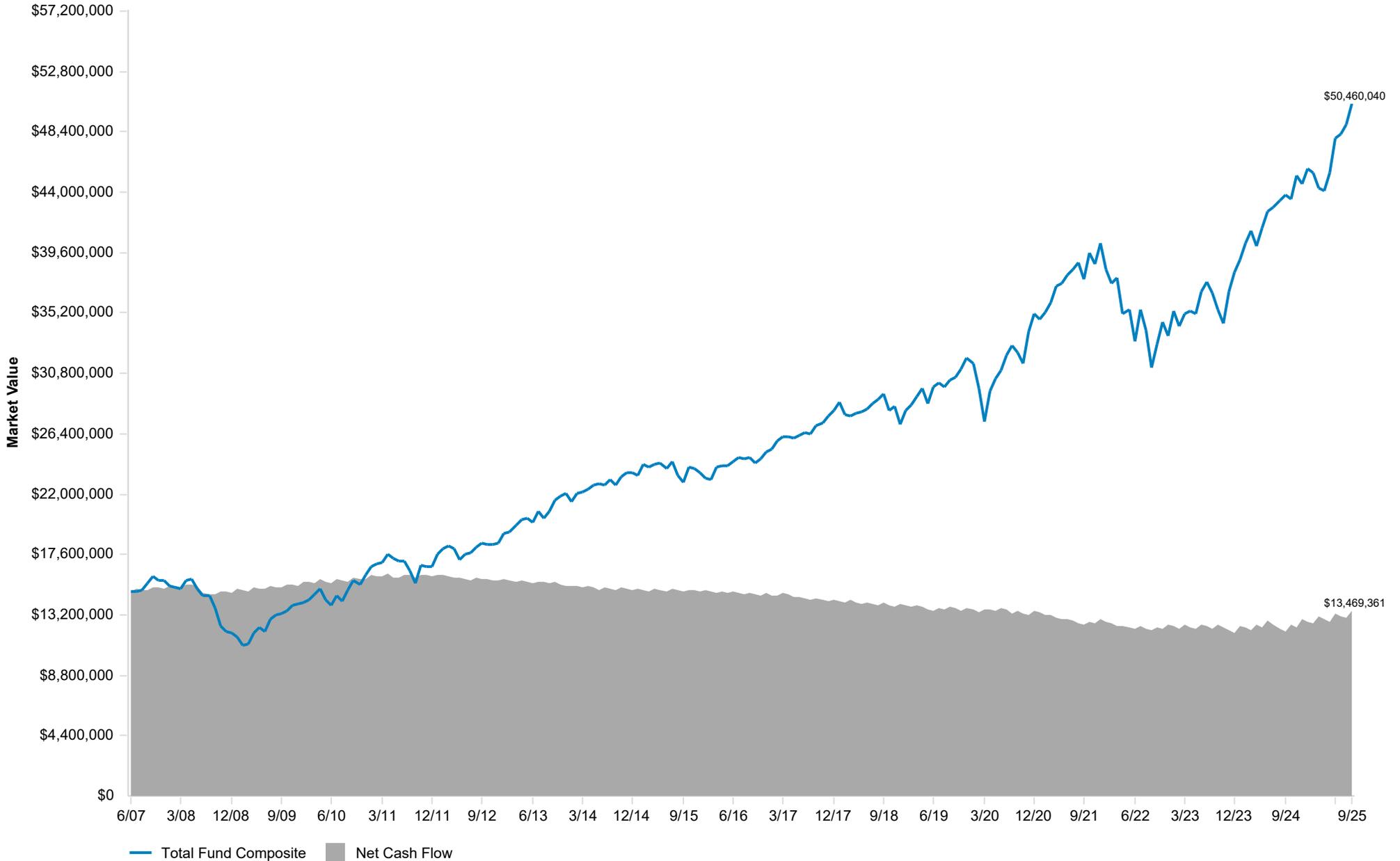
[Current Employment Statistics - CES \(National\) : U.S. Bureau of Labor Statistics](#)

[Latam assets may receive a trade-war boost, investors say | Reuters](#)

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**City of Winter Garden Pension Plan for General Employees**  
**Schedule of Investable Assets**  
 Since Inception Ending September 30, 2025

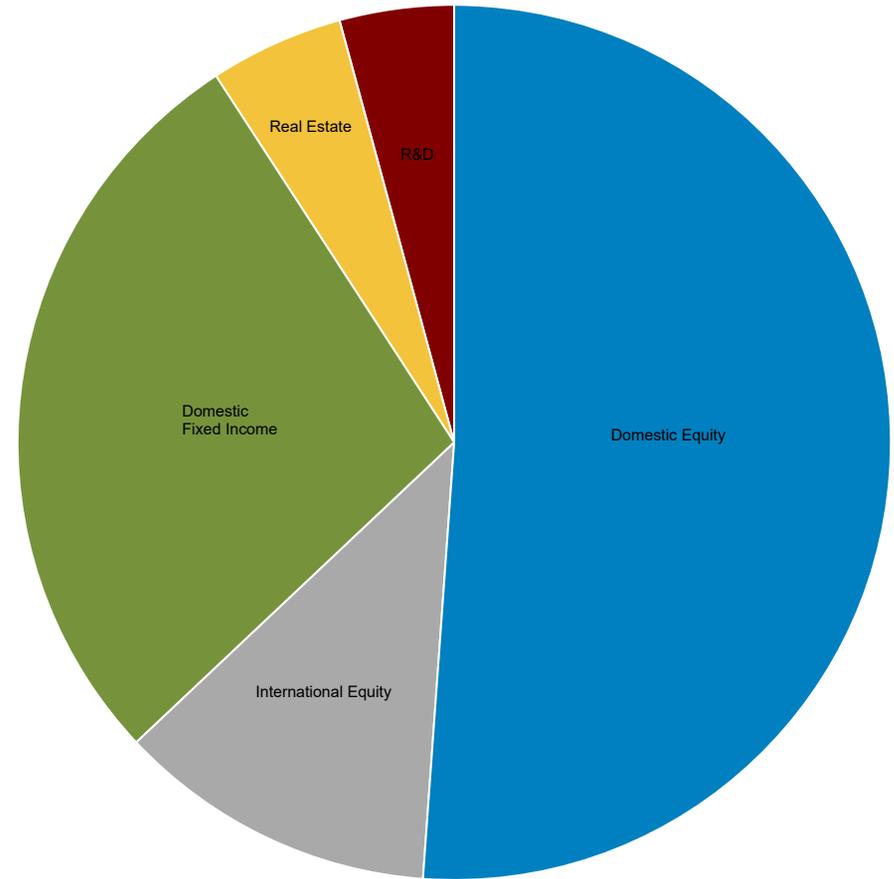
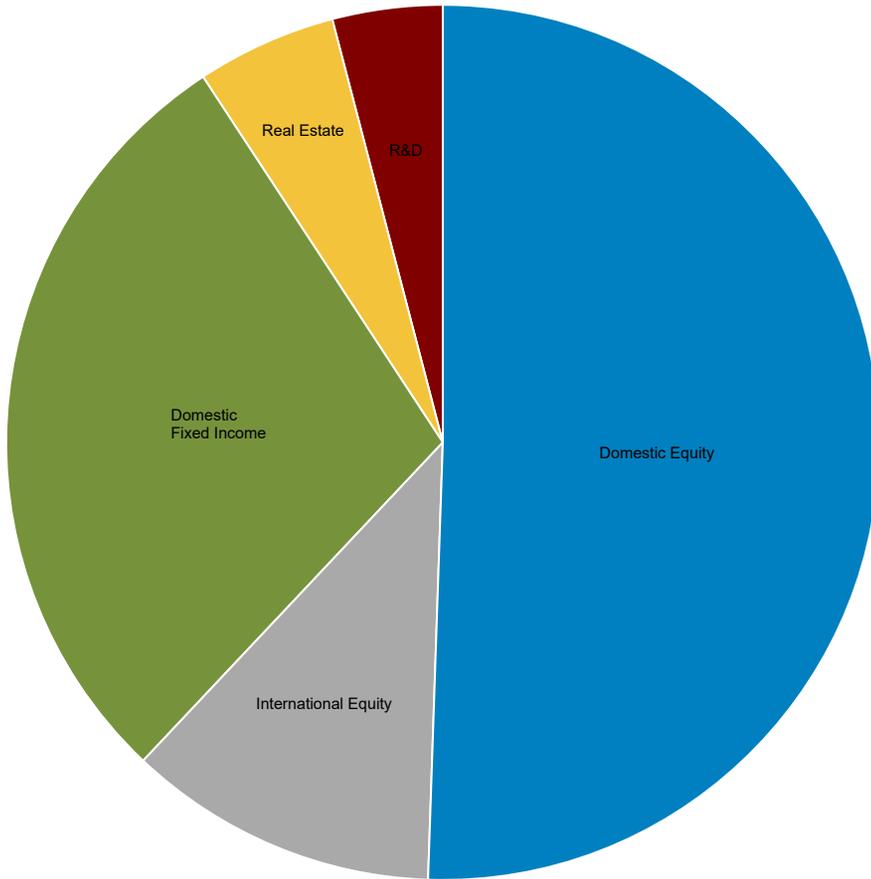
**Schedule of Investable Assets**



**Winter Garden General Employees'  
Asset Allocation By Asset Class  
As of September 30, 2025**

**Jun-2025 : \$47,912,767**

**Sep-2025 : \$50,460,040**

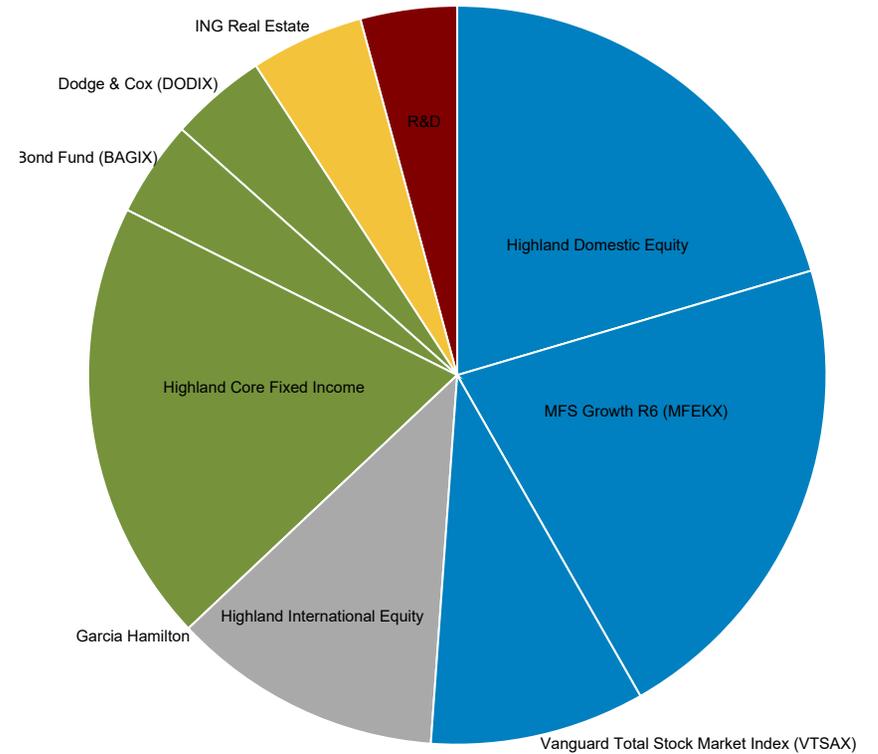
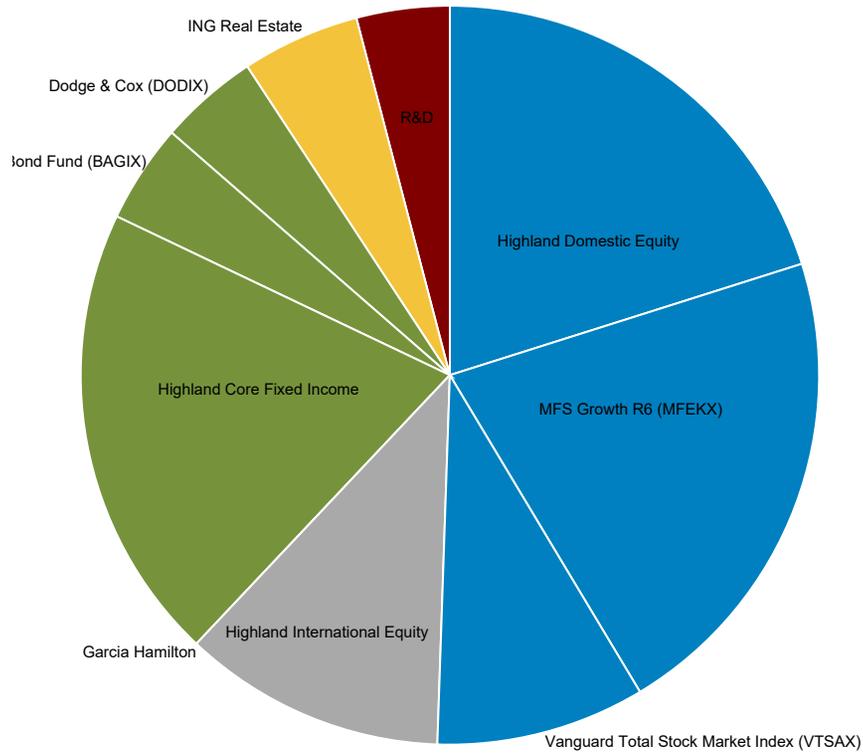


Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
■ Domestic Equity	24,215,428	50.5	■ Domestic Equity	25,806,889	51.1
■ International Equity	5,511,910	11.5	■ International Equity	5,974,955	11.8
■ Domestic Fixed Income	13,751,935	28.7	■ Domestic Fixed Income	14,041,430	27.8
■ Real Estate	2,478,914	5.2	■ Real Estate	2,500,153	5.0
■ R&D	1,954,579	4.1	■ R&D	2,136,613	4.2

**Winter Garden General Employees'  
Asset Allocation by Manager  
As of September 30, 2025**

**Jun-2025 : \$47,912,767**

**Sep-2025 : \$50,460,040**



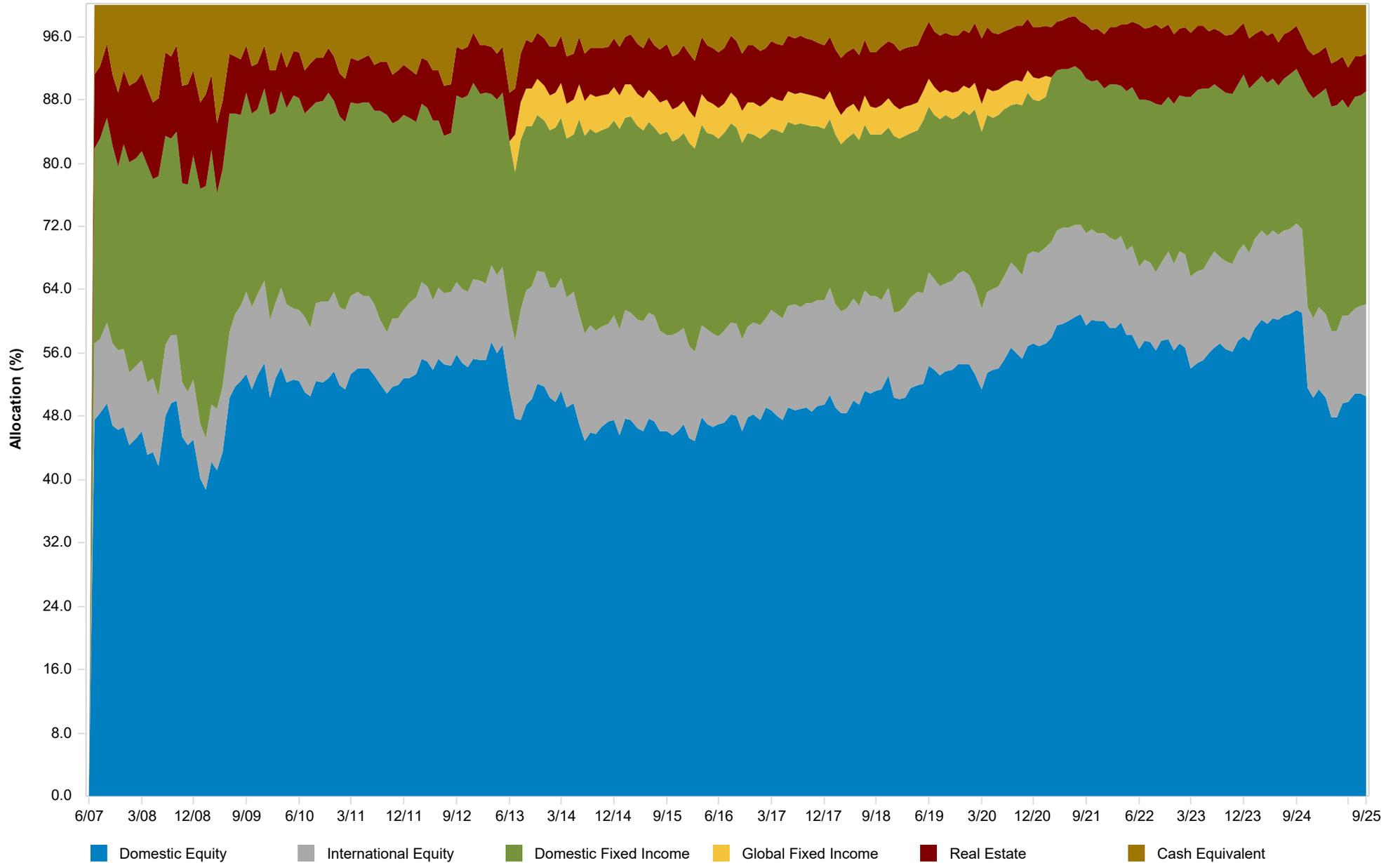
Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Highland Domestic Equity	9,641,633	20.1	Highland Domestic Equity	10,311,021	20.4
MFS Growth R6 (MFEKX)	10,189,722	21.3	MFS Growth R6 (MFEKX)	10,750,749	21.3
Vanguard Total Stock Market Index (VTSAX)	4,384,074	9.2	Vanguard Total Stock Market Index (VTSAX)	4,745,119	9.4
Highland International Equity	5,511,910	11.5	Highland International Equity	5,974,955	11.8
Garcia Hamilton	47	0.0	Garcia Hamilton	48	0.0
Highland Core Fixed Income	9,596,493	20.0	Highland Core Fixed Income	9,789,301	19.4
Baird Aggregate Bond Fund (BAGIX)	2,075,599	4.3	Baird Aggregate Bond Fund (BAGIX)	2,120,109	4.2
Dodge & Cox (DODIX)	2,079,796	4.3	Dodge & Cox (DODIX)	2,131,973	4.2
ING Real Estate	2,478,914	5.2	ING Real Estate	2,500,153	5.0
R&D	1,954,579	4.1	R&D	2,136,613	4.2

**City of Winter Garden Pension Plan for General Employees  
Asset Allocation**

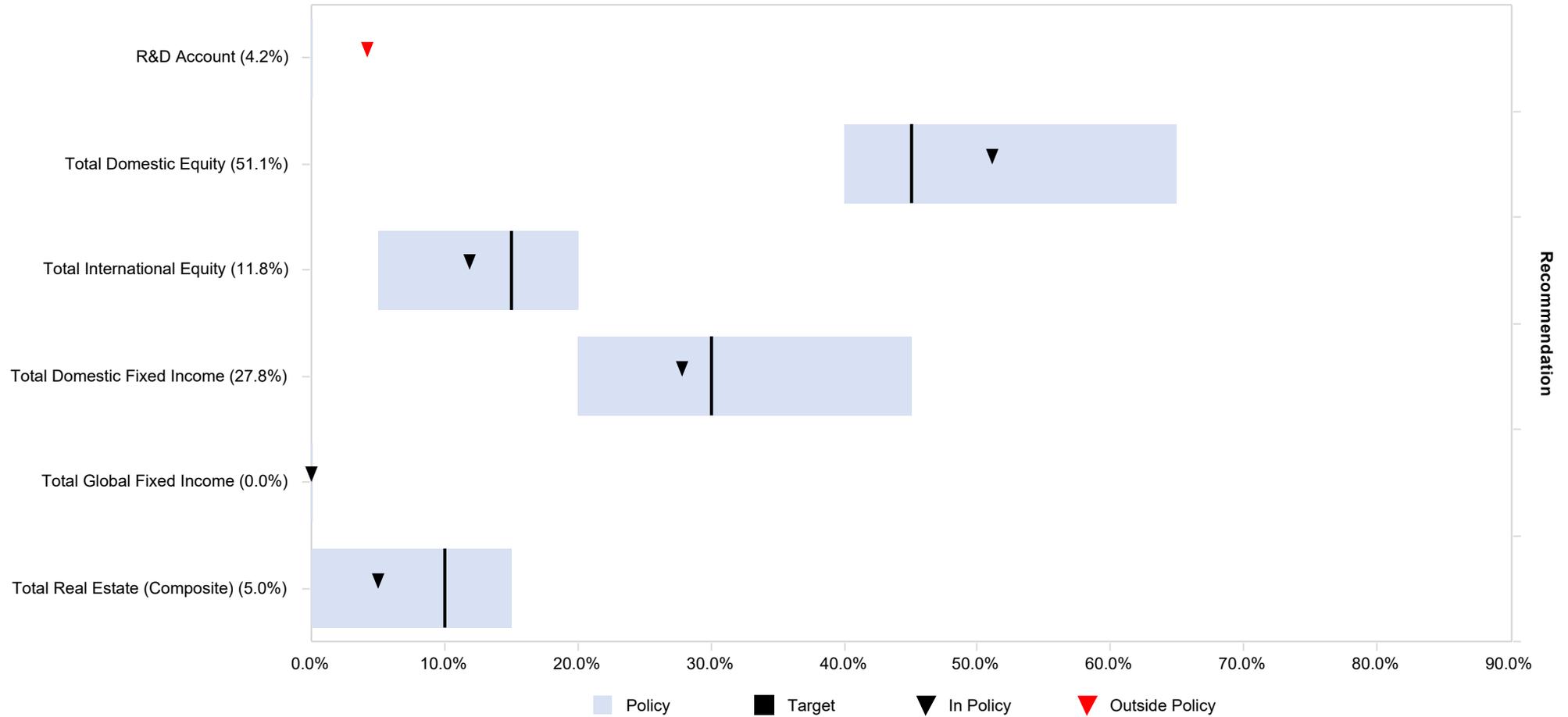
As of September 30, 2025

Asset Allocation Attributes	Sep-2025		Jun-2025		Mar-2025		Dec-2024		Sep-2024	
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
	<b>Total Equity</b>	<b>31,781,844</b>	<b>62.98</b>	<b>29,727,338</b>	<b>62.04</b>	<b>26,605,241</b>	<b>60.07</b>	<b>27,532,789</b>	<b>61.70</b>	<b>32,331,290</b>
Highland Domestic Equity	10,311,021	20.43	9,641,633	20.12	8,982,856	20.28	9,005,302	20.18	9,218,725	21.03
MFS Growth R6 (MFEKX)	10,750,749	21.31	10,189,722	21.27	8,653,798	19.54	9,497,343	21.28	11,981,064	27.33
Vanguard Total Stock Market Index (VTSAX)	4,745,119	9.40	4,384,074	9.15	3,949,798	8.92	4,150,375	9.30	5,987,562	13.66
Highland International Equity	5,974,955	11.84	5,511,910	11.50	5,018,789	11.33	4,879,769	10.93	5,143,939	11.73
<b>Total Fixed Income</b>	<b>14,041,430</b>	<b>27.83</b>	<b>13,751,935</b>	<b>28.70</b>	<b>13,599,229</b>	<b>30.70</b>	<b>13,216,088</b>	<b>29.62</b>	<b>8,587,959</b>	<b>19.59</b>
Garcia Hamilton & Associates	48	0.00	47	0.00	47	0.00	1,587	0.00	8,587,959	19.59
Highland Core Fixed Income	9,789,301	19.40	9,596,493	20.03	9,497,186	21.44	9,226,200	20.67	-	0.00
Baird Aggregate Bond Fund (BAGIX)	2,120,109	4.20	2,075,599	4.33	2,051,277	4.63	1,994,725	4.47	-	0.00
Dodge & Cox (DODIX)	2,131,973	4.23	2,079,796	4.34	2,050,719	4.63	1,993,575	4.47	-	0.00
<b>ING Real Estate</b>	<b>2,500,153</b>	<b>4.95</b>	<b>2,478,914</b>	<b>5.17</b>	<b>2,444,863</b>	<b>5.52</b>	<b>2,427,967</b>	<b>5.44</b>	<b>2,388,935</b>	<b>5.45</b>
<b>R&amp;D Account</b>	<b>2,136,613</b>	<b>4.23</b>	<b>1,954,579</b>	<b>4.08</b>	<b>1,641,017</b>	<b>3.71</b>	<b>1,448,853</b>	<b>3.25</b>	<b>534,062</b>	<b>1.22</b>
<b>Total Fund Composite</b>	<b>50,460,040</b>	<b>100.00</b>	<b>47,912,767</b>	<b>100.00</b>	<b>44,290,350</b>	<b>100.00</b>	<b>44,625,697</b>	<b>100.00</b>	<b>43,842,246</b>	<b>100.00</b>

Historical Asset Allocation by Segment



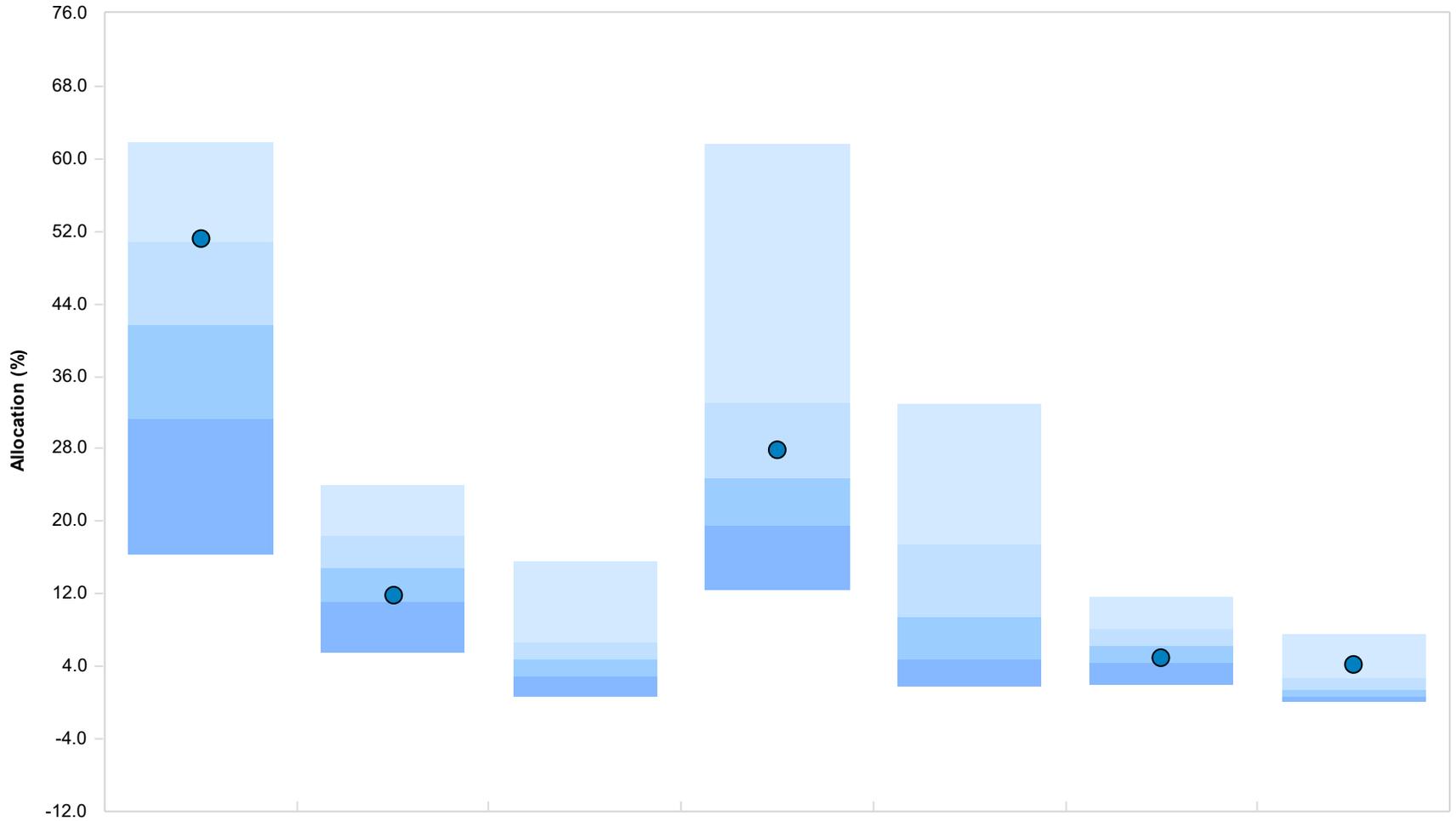
Executive Summary



Asset Allocation Compliance

	Minimum Allocation (%)	Maximum Allocation (%)	Current Allocation (%)	Target Allocation (%)
R&D Account	0.0	0.0	4.2	0.0
Total Global Fixed Income	0.0	0.0	0.0	0.0
Total Real Estate (Composite)	0.0	15.0	5.0	10.0
Total International Equity	5.0	20.0	11.8	15.0
Total Domestic Fixed Income	20.0	45.0	27.8	30.0
Total Domestic Equity	40.0	65.0	51.1	45.0
<b>Total Fund Composite</b>	<b>N/A</b>	<b>N/A</b>	<b>100.0</b>	<b>100.0</b>

**Plan Sponsor TF Asset Allocation vs. All Public Plans-Total Fund**



	<b>US Equity</b>	<b>Global ex-US Equity</b>	<b>Global Fixed Income</b>	<b>US Fixed</b>	<b>Alternatives</b>	<b>Total Real Estate</b>	<b>Cash &amp; Equivalents</b>
● Winter Garden General Employees	51.14 (24)	11.84 (70)	N/A	27.83 (41)	N/A	4.95 (65)	4.23 (14)
5th Percentile	61.77	24.04	15.57	61.60	32.92	11.73	7.64
1st Quartile	50.90	18.43	6.60	33.17	17.49	8.16	2.80
Median	41.67	14.91	4.69	24.78	9.48	6.20	1.44
3rd Quartile	31.29	11.12	2.93	19.51	4.82	4.38	0.65
95th Percentile	16.29	5.53	0.65	12.46	1.76	1.99	0.10
Population	798	747	148	832	461	607	766

Parentheses contain percentile rankings.  
Calculation based on periodicity.

**City of Winter Garden Pension Plan for General Employees**  
**Financial Reconciliation**  
**1 Quarter Ending September 30, 2025**

<b>Financial Reconciliation Quarter to Date</b>									
	<b>Market Value 07/01/2025</b>	<b>Net Transfers</b>	<b>Contributions</b>	<b>Distributions</b>	<b>Management Fees</b>	<b>Other Expenses</b>	<b>Income</b>	<b>Apprec./ Deprec.</b>	<b>Market Value 09/30/2025</b>
<b>Total Equity</b>	<b>29,727,338</b>	-	-	-	<b>-15,142</b>	<b>-1,472</b>	<b>286,854</b>	<b>1,784,266</b>	<b>31,781,844</b>
Highland Domestic Equity	9,641,633	-	-	-	-9,635	-984	47,530	632,477	10,311,021
MFS Growth R6 (MFEKX)	10,189,722	-	-	-	-	-	192,672	368,355	10,750,749
Vanguard Total Stock Market Index (VTSAX)	4,384,074	-	-	-	-	-	12,965	348,081	4,745,119
Highland International Equity	5,511,910	-	-	-	-5,507	-489	33,687	435,353	5,974,955
<b>Total Fixed Income</b>	<b>13,751,935</b>	-	-	-	<b>-5,965</b>	<b>-896</b>	<b>127,842</b>	<b>168,515</b>	<b>14,041,430</b>
Garcia Hamilton & Associates	47	-	-	-	-	-	-	-	48
Highland Core Fixed Income	9,596,493	-	-	-	-5,965	-896	84,189	115,480	9,789,301
Baird Aggregate Bond Fund (BAGIX)	2,075,599	-	-	-	-	-	21,110	23,400	2,120,109
Dodge & Cox (DODIX)	2,079,796	-	-	-	-	-	22,542	29,635	2,131,973
<b>ING Real Estate</b>	<b>2,478,914</b>	-	-	-	<b>-6,713</b>	-	<b>22,983</b>	<b>4,969</b>	<b>2,500,153</b>
<b>R&amp;D Account</b>	<b>1,954,579</b>	-	<b>761,358</b>	<b>-574,527</b>	-	<b>-20,807</b>	<b>16,010</b>	-	<b>2,136,613</b>
<b>Total Fund Composite</b>	<b>47,912,767</b>	-	<b>761,358</b>	<b>-574,527</b>	<b>-27,820</b>	<b>-23,176</b>	<b>453,688</b>	<b>1,957,750</b>	<b>50,460,040</b>

**City of Winter Garden Pension Plan for General Employees  
Financial Reconciliation**

October 1, 2024 To September 30, 2025

<b>Financial Reconciliation Fiscal Year to Date</b>									
	<b>Market Value 10/01/2024</b>	<b>Net Transfers</b>	<b>Contributions</b>	<b>Distributions</b>	<b>Management Fees</b>	<b>Other Expenses</b>	<b>Income</b>	<b>Apprec./ Deprec.</b>	<b>Market Value 09/30/2025</b>
<b>Total Equity</b>	<b>32,331,290</b>	<b>-5,000,000</b>	-	-	<b>-59,294</b>	<b>-5,834</b>	<b>1,622,580</b>	<b>2,893,102</b>	<b>31,781,844</b>
Highland Domestic Equity	9,218,725	-	-	-	-38,757	-3,848	185,453	949,448	10,311,021
MFS Growth R6 (MFEKX)	11,981,064	-3,000,000	-	-	-	-	1,254,774	514,911	10,750,749
Vanguard Total Stock Market Index (VTSAX)	5,987,562	-2,000,000	-	-	-	-	53,339	704,219	4,745,119
Highland International Equity	5,143,939	-	-	-	-20,537	-1,986	129,015	724,524	5,974,955
<b>Total Fixed Income</b>	<b>8,587,959</b>	<b>5,008,341</b>	-	-	<b>-25,577</b>	<b>-4,070</b>	<b>488,711</b>	<b>-13,932</b>	<b>14,041,430</b>
Garcia Hamilton & Associates	8,587,959	-8,274,738	-	-	-13,707	-925	-5,171	-293,370	48
Highland Core Fixed Income	-	9,283,079	-	-	-11,870	-3,145	328,933	192,304	9,789,301
Baird Aggregate Bond Fund (BAGIX)	-	2,000,000	-	-	-	-	77,650	42,459	2,120,109
Dodge & Cox (DODIX)	-	2,000,000	-	-	-	-	87,298	44,675	2,131,973
<b>ING Real Estate</b>	<b>2,388,935</b>	-	-	-	<b>-26,423</b>	-	<b>89,203</b>	<b>48,438</b>	<b>2,500,153</b>
<b>R&amp;D Account</b>	<b>534,062</b>	<b>-8,341</b>	<b>3,876,714</b>	<b>-2,245,504</b>	-	<b>-71,059</b>	<b>50,740</b>	-	<b>2,136,613</b>
<b>Total Fund Composite</b>	<b>43,842,246</b>	-	<b>3,876,714</b>	<b>-2,245,504</b>	<b>-111,295</b>	<b>-80,963</b>	<b>2,251,234</b>	<b>2,927,608</b>	<b>50,460,040</b>

**City of Winter Garden Pension Plan for General Employees**  
**Comparative Performance**  
As of September 30, 2025

<b>Comparative Performance Trailing Returns</b>												
	<b>QTR</b>	<b>FYTD</b>	<b>1 YR</b>	<b>3 YR</b>	<b>5 YR</b>	<b>7 YR</b>	<b>10 YR</b>	<b>Inception</b>	<b>Inception Date</b>			
<b>Total Fund Composite (Net)</b>	<b>5.01</b>	<b>11.32</b>	<b>11.32</b>	<b>15.83</b>	<b>9.20</b>	<b>8.17</b>	<b>8.53</b>	<b>6.57</b>	<b>10/01/1998</b>			
Total Fund Policy	5.36	11.60	11.60	14.63	8.95	8.63	9.07	6.69				
<b>Total Fund Composite (Gross)</b>	<b>5.07 (38)</b>	<b>11.60 (21)</b>	<b>11.60 (21)</b>	<b>16.12 (12)</b>	<b>9.49 (24)</b>	<b>8.49 (25)</b>	<b>8.91 (25)</b>	<b>6.97 (32)</b>	<b>10/01/1998</b>			
Total Fund Policy	5.36 (25)	11.60 (20)	11.60 (20)	14.63 (34)	8.95 (41)	8.63 (18)	9.07 (20)	6.69 (55)				
All Public Plans-Total Fund Median	4.78	10.36	10.36	13.90	8.68	7.86	8.41	6.78				
<b>Total Domestic Equity</b>	<b>6.62 (57)</b>	<b>15.82 (40)</b>	<b>15.82 (40)</b>	<b>23.38 (38)</b>	<b>13.87 (68)</b>	<b>12.13 (58)</b>	<b>12.71 (69)</b>	<b>9.29 (81)</b>	<b>10/01/1998</b>			
Total Domestic Equity Policy	8.18 (24)	17.41 (30)	17.41 (30)	24.12 (26)	15.74 (41)	13.71 (35)	14.71 (28)	8.99 (95)				
IM U.S. All Cap Core Equity (SA+CF) Median	6.76	13.82	13.82	22.58	15.13	12.76	13.44	10.39				
Highland Domestic Equity	7.06 (26)	12.36 (36)	12.36 (36)	17.73 (60)	14.89 (64)	9.73 (79)	10.88 (84)	8.35 (86)	10/01/1998			
Russell 1000 Value Index	5.33 (55)	9.44 (63)	9.44 (63)	16.96 (68)	13.87 (74)	9.53 (83)	10.72 (86)	8.13 (90)				
IM U.S. Large Cap Value Equity (SA+CF) Median	5.48	11.01	11.01	18.43	16.01	11.13	12.13	9.59				
MFS Growth R6 (MFEKX)	5.51 (75)	18.55 (67)	18.55 (67)	28.26 (58)	13.36 (58)	N/A	N/A	16.78 (59)	06/01/2019			
Russell 1000 Growth Index	10.51 (17)	25.53 (19)	25.53 (19)	31.61 (21)	17.58 (6)	18.10 (8)	18.83 (8)	21.04 (9)				
Large Growth Median	7.54	21.33	21.33	28.93	13.94	14.92	16.16	17.36				
Vanguard Total Stock Market Index (VTSAX)	8.24 (18)	17.33 (27)	17.33 (27)	24.08 (40)	15.65 (44)	N/A	N/A	16.09 (41)	06/01/2019			
Russell 3000 Index	8.18 (20)	17.41 (25)	17.41 (25)	24.12 (39)	15.74 (41)	13.71 (36)	14.71 (28)	16.19 (37)				
Large Blend Median	7.28	15.59	15.59	23.43	15.37	13.17	14.00	15.68				
<b>Total International Equity</b>	<b>8.52 (9)</b>	<b>16.66 (55)</b>	<b>16.66 (55)</b>	<b>21.75 (53)</b>	<b>11.58 (45)</b>	<b>7.54 (76)</b>	<b>8.31 (78)</b>	<b>5.28 (84)</b>	<b>05/01/2006</b>			
Total International Equity Policy	7.03 (23)	17.14 (49)	17.14 (49)	21.32 (58)	10.82 (58)	8.02 (65)	8.76 (61)	4.72 (98)				
IM International Core Equity (SA+CF) Median	5.35	16.97	16.97	21.95	11.32	8.62	9.14	5.93				
Highland International Equity	8.52 (9)	16.66 (55)	16.66 (55)	21.75 (53)	11.58 (45)	7.54 (76)	8.31 (78)	5.28 (84)	05/01/2006			
MSCI EAFE Index	4.83 (59)	15.58 (63)	15.58 (63)	22.33 (45)	11.71 (44)	8.25 (57)	8.70 (65)	5.25 (86)				
IM International Core Equity (SA+CF) Median	5.35	16.97	16.97	21.95	11.32	8.62	9.14	5.93				

Returns for periods greater than one year are annualized.  
Returns are expressed as percentages.  
Fiscal year ends September 30th.

**City of Winter Garden Pension Plan for General Employees**  
**Comparative Performance**  
As of September 30, 2025

	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR	Inception	Inception Date
<b>Total Fixed Income</b>	<b>2.16 (44)</b>	<b>2.55 (98)</b>	<b>2.55 (98)</b>	<b>4.96 (87)</b>	<b>-0.07 (61)</b>	<b>1.78 (100)</b>	<b>2.00 (79)</b>	<b>3.50 (100)</b>	<b>10/01/1998</b>
Total Fixed Income Policy	2.03 (84)	2.88 (90)	2.88 (90)	4.93 (92)	-0.45 (96)	2.06 (98)	1.84 (97)	3.86 (95)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	2.13	3.30	3.30	5.42	0.03	2.58	2.37	4.34	
<b>Total Domestic Fixed Income</b>	<b>2.16 (44)</b>	<b>2.55 (98)</b>	<b>2.55 (98)</b>	<b>4.96 (87)</b>	<b>-0.08 (61)</b>	<b>2.11 (87)</b>	<b>2.17 (70)</b>	<b>2.70 (99)</b>	<b>03/01/2008</b>
Blmbg. U.S. Aggregate Index	2.03 (84)	2.88 (90)	2.88 (90)	4.93 (92)	-0.45 (96)	2.06 (98)	1.84 (97)	2.89 (93)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	2.13	3.30	3.30	5.42	0.03	2.58	2.37	3.52	
Highland Core Fixed Income	2.08 (61)	N/A	N/A	N/A	N/A	N/A	N/A	4.45 (74)	12/01/2024
Blmbg. U.S. Aggregate Index	2.03 (84)	2.88 (90)	2.88 (90)	4.93 (92)	-0.45 (96)	2.06 (98)	1.84 (97)	4.40 (82)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	2.13	3.30	3.30	5.42	0.03	2.58	2.37	4.70	
Baird Aggregate Bond Fund (BAGIX)	2.14 (27)	N/A	N/A	N/A	N/A	N/A	N/A	4.47 (36)	12/01/2024
Blmbg. U.S. Aggregate Index	2.03 (49)	2.88 (48)	2.88 (48)	4.93 (50)	-0.45 (54)	2.06 (48)	1.84 (51)	4.40 (44)	
Intermediate Core Bond Median	2.02	2.86	2.86	4.92	-0.38	2.05	1.84	4.34	
Dodge & Cox (DODIX)	2.51 (6)	N/A	N/A	N/A	N/A	N/A	N/A	4.93 (12)	12/01/2024
Blmbg. U.S. Aggregate Index	2.03 (49)	2.88 (48)	2.88 (48)	4.93 (50)	-0.45 (54)	2.06 (48)	1.84 (51)	4.40 (44)	
Intermediate Core Bond Median	2.02	2.86	2.86	4.92	-0.38	2.05	1.84	4.34	
<b>ING Real Estate</b>	<b>1.13 (66)</b>	<b>5.78 (28)</b>	<b>5.78 (28)</b>	<b>-6.66 (79)</b>	<b>3.42 (58)</b>	<b>3.79 (55)</b>	<b>5.54 (50)</b>	<b>4.92 (67)</b>	<b>10/01/2006</b>
NCREIF Fund Index-ODCE (EW)	0.65 (86)	3.80 (74)	3.80 (74)	-5.69 (68)	3.58 (57)	3.68 (58)	5.27 (54)	5.26 (48)	
IM U.S. Open End Private Real Estate (SA+CF) Median	1.34	5.13	5.13	-4.71	3.73	3.89	5.51	5.20	

Returns for periods greater than one year are annualized.  
Returns are expressed as percentages.  
Fiscal year ends September 30th.

**City of Winter Garden Pension Plan for General Employees**  
**Comparative Performance**  
As of September 30, 2025

**Comparative Performance Fiscal Year Returns**

	FYTD	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021	Oct-2019 To Sep-2020	Oct-2018 To Sep-2019	Oct-2017 To Sep-2018
<b>Total Fund Composite (Net)</b>	<b>11.32</b>	<b>24.70</b>	<b>11.94</b>	<b>-16.30</b>	<b>19.39</b>	<b>7.32</b>	<b>3.98</b>	<b>9.61</b>
Total Fund Policy	11.60	21.70	10.91	-14.20	18.75	10.37	5.36	8.01
<b>Total Fund Composite (Gross)</b>	<b>11.60 (21)</b>	<b>24.99 (8)</b>	<b>12.24 (24)</b>	<b>-16.08 (62)</b>	<b>19.75 (55)</b>	<b>7.68 (55)</b>	<b>4.42 (36)</b>	<b>10.10 (12)</b>
Total Fund Policy	11.60 (20)	21.70 (45)	10.91 (48)	-14.20 (44)	18.75 (68)	10.37 (25)	5.36 (14)	8.01 (45)
All Public Plans-Total Fund Median	10.36	21.24	10.78	-14.88	20.07	7.98	4.00	7.85
<b>Total Domestic Equity</b>	<b>15.82 (40)</b>	<b>35.13 (38)</b>	<b>20.01 (46)</b>	<b>-20.22 (88)</b>	<b>27.78 (74)</b>	<b>11.02 (56)</b>	<b>4.83 (33)</b>	<b>16.38 (56)</b>
Total Domestic Equity Policy	17.41 (30)	35.19 (34)	20.46 (38)	-17.63 (64)	31.88 (46)	15.00 (44)	2.92 (50)	17.58 (42)
IM U.S. All Cap Core Equity (SA+CF) Median	13.82	32.40	19.56	-16.89	31.51	13.73	2.81	16.83
Highland Domestic Equity	12.36 (36)	27.12 (67)	14.25 (68)	-10.59 (58)	37.20 (50)	-6.70 (74)	2.58 (51)	11.22 (57)
Russell 1000 Value Index	9.44 (63)	27.76 (60)	14.44 (67)	-11.36 (66)	35.01 (59)	-5.03 (66)	4.00 (39)	9.45 (76)
IM U.S. Large Cap Value Equity (SA+CF) Median	11.01	28.87	16.80	-9.57	37.01	-3.14	2.58	11.91
MFS Growth R6 (MFEKX)	18.55 (67)	42.00 (40)	25.32 (46)	-28.22 (55)	23.59 (75)	32.47 (57)	N/A	N/A
Russell 1000 Growth Index	25.53 (19)	42.19 (38)	27.72 (26)	-22.59 (22)	27.32 (39)	37.53 (35)	3.71 (31)	26.30 (37)
Large Growth Median	21.33	40.44	24.69	-27.55	26.25	33.83	1.88	24.49
Vanguard Total Stock Market Index (VTSAX)	17.33 (27)	35.24 (47)	20.37 (52)	-18.01 (74)	32.09 (23)	14.99 (33)	N/A	N/A
Russell 3000 Index	17.41 (25)	35.19 (47)	20.46 (50)	-17.63 (69)	31.88 (24)	15.00 (32)	2.92 (51)	17.58 (31)
Large Blend Median	15.59	34.94	20.44	-16.26	29.76	13.44	2.94	16.49
Sawgrass Equity	N/A	N/A	N/A	N/A	N/A	17.25 (91)	6.90 (26)	21.35 (71)
Russell 1000 Growth Index	25.53 (19)	42.19 (41)	27.72 (40)	-22.59 (40)	27.32 (51)	37.53 (30)	3.71 (52)	26.30 (38)
IM U.S. Large Cap Growth Equity (SA+CF) Median	20.78	40.59	25.73	-25.25	27.38	33.75	3.81	24.71
<b>Total International Equity</b>	<b>16.66 (55)</b>	<b>21.04 (91)</b>	<b>27.82 (17)</b>	<b>-25.44 (42)</b>	<b>28.52 (38)</b>	<b>0.73 (81)</b>	<b>-4.55 (68)</b>	<b>5.66 (20)</b>
Total International Equity Policy	17.14 (49)	25.96 (46)	21.02 (61)	-24.79 (35)	24.45 (69)	3.45 (68)	-0.72 (33)	2.25 (53)
IM International Core Equity (SA+CF) Median	16.97	25.63	22.16	-26.16	26.91	6.53	-2.47	2.53
Highland International Equity	16.66 (55)	21.04 (91)	27.82 (17)	-25.44 (42)	28.52 (38)	0.73 (81)	-4.55 (68)	5.66 (20)
MSCI EAFE Index	15.58 (63)	25.38 (54)	26.31 (25)	-24.75 (34)	26.29 (54)	0.93 (80)	-0.82 (34)	3.25 (42)
IM International Core Equity (SA+CF) Median	16.97	25.63	22.16	-26.16	26.91	6.53	-2.47	2.53

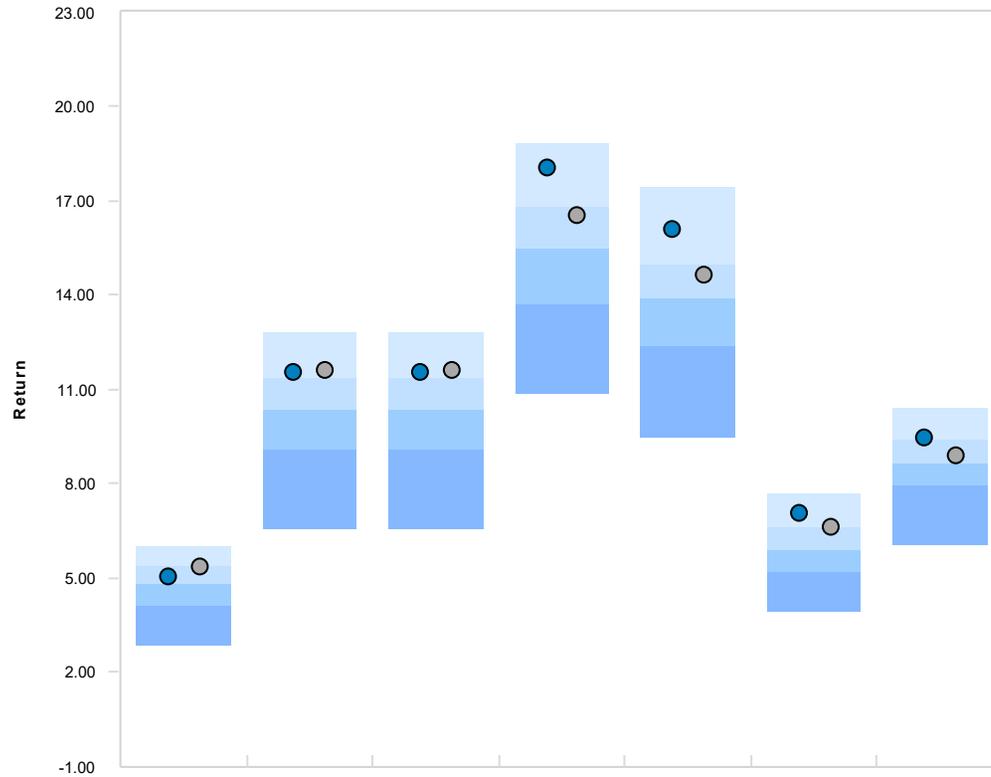
Returns for periods greater than one year are annualized.  
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Fiscal year ends September 30th.

**City of Winter Garden Pension Plan for General Employees**  
**Comparative Performance**  
As of September 30, 2025

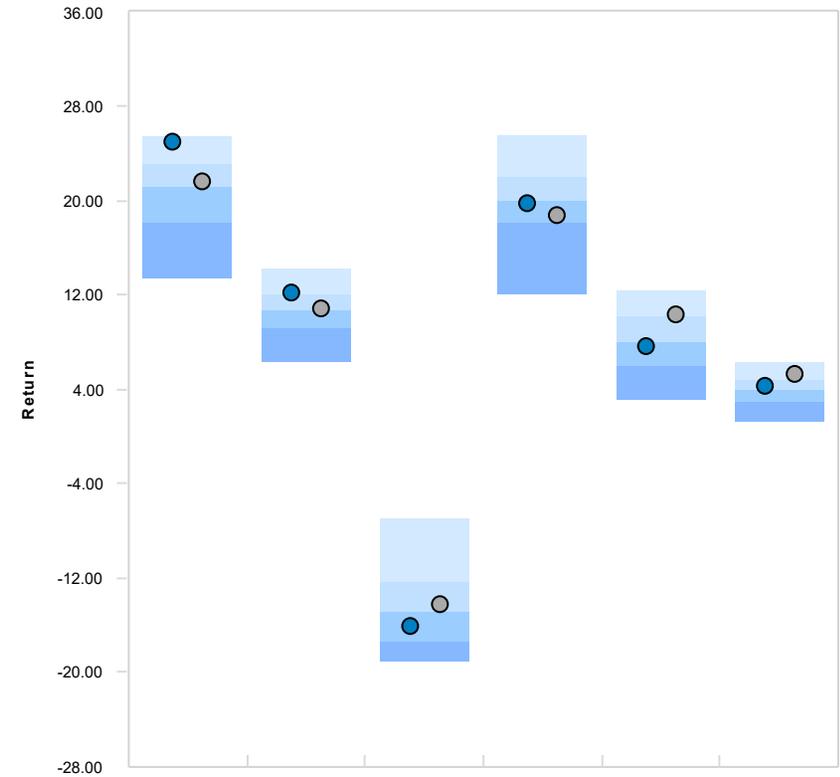
	FYTD	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021	Oct-2019 To Sep-2020	Oct-2018 To Sep-2019	Oct-2017 To Sep-2018
<b>Total Fixed Income</b>	<b>2.55 (98)</b>	<b>13.07 (17)</b>	<b>-0.28 (96)</b>	<b>-12.60 (6)</b>	<b>-1.39 (96)</b>	<b>5.74 (97)</b>	<b>7.43 (98)</b>	<b>0.42 (7)</b>
Total Fixed Income Policy	2.88 (90)	11.57 (89)	0.64 (73)	-14.60 (64)	-0.90 (82)	6.98 (76)	10.30 (68)	-1.22 (88)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	3.30	12.30	1.06	-14.48	-0.03	7.45	10.40	-0.73
<b>Total Domestic Fixed Income</b>	<b>2.55 (98)</b>	<b>13.07 (17)</b>	<b>-0.28 (96)</b>	<b>-12.60 (6)</b>	<b>-1.42 (96)</b>	<b>7.14 (62)</b>	<b>8.47 (96)</b>	<b>0.83 (4)</b>
Blmbg. U.S. Aggregate Index	2.88 (90)	11.57 (89)	0.64 (73)	-14.60 (64)	-0.90 (82)	6.98 (76)	10.30 (68)	-1.22 (88)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	3.30	12.30	1.06	-14.48	-0.03	7.45	10.40	-0.73
Highland Core Fixed Income	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Blmbg. U.S. Aggregate Index	2.88 (90)	11.57 (89)	0.64 (73)	-14.60 (64)	-0.90 (82)	6.98 (76)	10.30 (68)	-1.22 (88)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	3.30	12.30	1.06	-14.48	-0.03	7.45	10.40	-0.73
Baird Aggregate Bond Fund (BAGIX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Blmbg. U.S. Aggregate Index	2.88 (48)	11.57 (58)	0.64 (47)	-14.60 (32)	-0.90 (75)	6.98 (45)	10.30 (22)	-1.22 (38)
Intermediate Core Bond Median	2.86	11.68	0.60	-14.98	-0.21	6.84	9.77	-1.39
Dodge & Cox (DODIX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Blmbg. U.S. Aggregate Index	2.88 (48)	11.57 (58)	0.64 (47)	-14.60 (32)	-0.90 (75)	6.98 (45)	10.30 (22)	-1.22 (38)
Intermediate Core Bond Median	2.86	11.68	0.60	-14.98	-0.21	6.84	9.77	-1.39
Garcia Hamilton & Associates	N/A	13.07 (17)	-0.28 (96)	-12.60 (6)	-1.40 (96)	7.14 (62)	8.47 (96)	0.81 (4)
Blmbg. U.S. Aggregate Index	2.88 (90)	11.57 (89)	0.64 (73)	-14.60 (64)	-0.90 (82)	6.98 (76)	10.30 (68)	-1.22 (88)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	3.30	12.30	1.06	-14.48	-0.03	7.45	10.40	-0.73
<b>Total Global Fixed Income</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>-3.28 (96)</b>	<b>1.17 (92)</b>	<b>-1.95 (42)</b>
FTSE World Government Bond Index	1.59 (96)	11.02 (72)	1.04 (90)	-22.14 (57)	-3.33 (95)	6.77 (14)	8.13 (14)	-1.54 (28)
Global Bond Median	3.24	12.28	2.89	-21.61	0.49	5.15	5.92	-2.18
Templeton Global Bond (FBNRX)	N/A	N/A	N/A	N/A	N/A	-3.28 (96)	1.17 (92)	-1.95 (42)
FTSE World Government Bond Index	1.59 (96)	11.02 (72)	1.04 (90)	-22.14 (57)	-3.33 (95)	6.77 (14)	8.13 (14)	-1.54 (28)
Global Bond Median	3.24	12.28	2.89	-21.61	0.49	5.15	5.92	-2.18
<b>ING Real Estate</b>	<b>5.78 (28)</b>	<b>-8.30 (70)</b>	<b>-16.17 (91)</b>	<b>24.61 (22)</b>	<b>16.77 (34)</b>	<b>2.20 (33)</b>	<b>7.30 (34)</b>	<b>9.71 (33)</b>
NCREIF Fund Index-ODCE (EW)	3.80 (74)	-7.75 (65)	-12.40 (51)	22.76 (37)	15.75 (50)	1.74 (40)	6.17 (68)	8.82 (54)
IM U.S. Open End Private Real Estate (SA+CF) Median	5.13	-6.22	-12.39	20.19	15.73	1.58	6.80	8.88

Returns for periods greater than one year are annualized.  
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Fiscal year ends September 30th.

**Plan Sponsor Peer Group Analysis - All Public Plans-Total Fund**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Total Fund	5.07 (38)	11.60 (21)	11.60 (21)	18.10 (9)	16.12 (12)	7.06 (16)	9.49 (24)
● Total Policy	5.36 (25)	11.60 (20)	11.60 (20)	16.54 (31)	14.63 (34)	6.62 (26)	8.95 (41)
Median	4.78	10.36	10.36	15.49	13.90	5.90	8.68

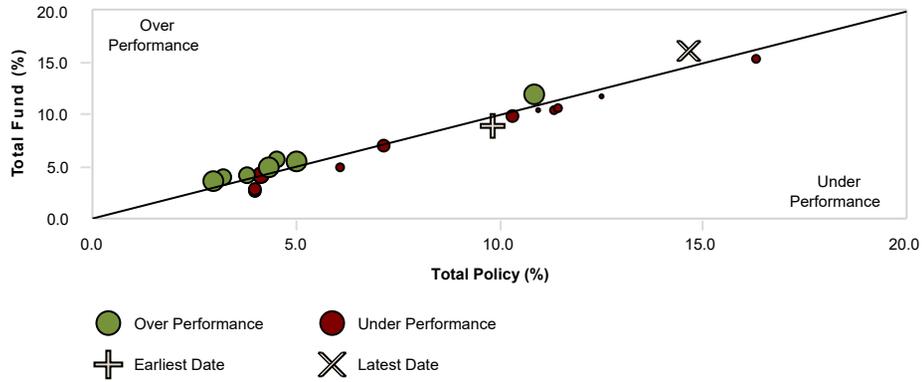


	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021	Oct-2019 To Sep-2020	Oct-2018 To Sep-2019
● Total Fund	24.99 (8)	12.24 (24)	-16.08 (62)	19.75 (55)	7.68 (55)	4.42 (36)
● Total Policy	21.70 (45)	10.91 (48)	-14.20 (44)	18.75 (68)	10.37 (25)	5.36 (14)
Median	21.24	10.78	-14.88	20.07	7.98	4.00

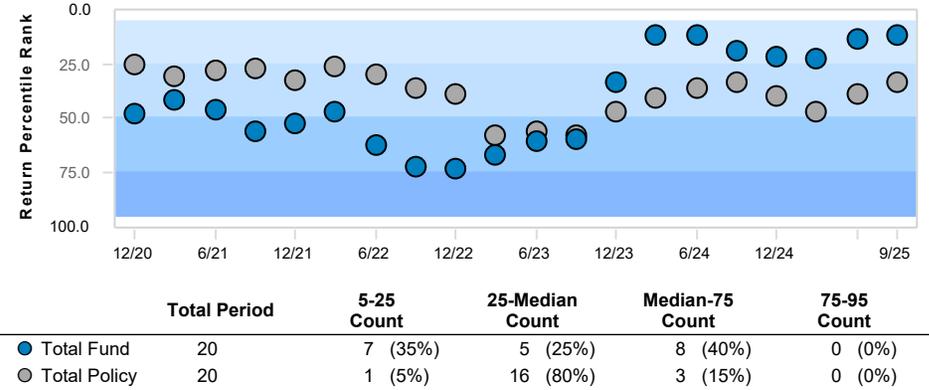
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
<b>Total Fund</b>	<b>7.63 (18)</b>	<b>-1.11 (81)</b>	<b>-0.21 (19)</b>	<b>4.85 (74)</b>	<b>1.61 (15)</b>	<b>7.53 (1)</b>
Total Policy	7.20 (31)	-0.41 (59)	-0.78 (42)	5.57 (44)	1.58 (16)	4.70 (58)
All Public Plans-Total Fund Median	6.69	-0.14	-0.95	5.46	1.16	4.86

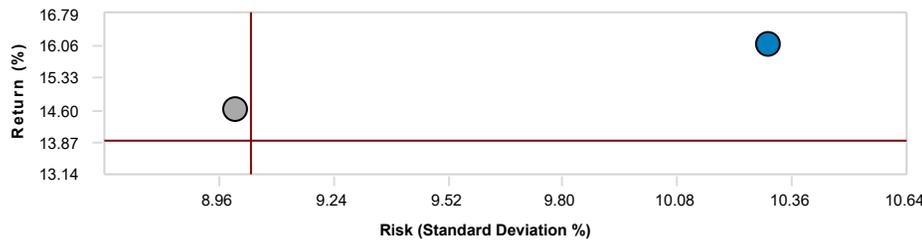
**3 Yr Rolling Under/Over Performance - 5 Years**



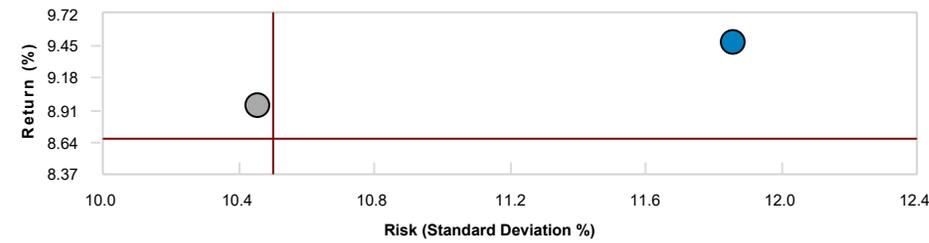
**3 Yr Rolling Percentile Ranking - 5 Years**



**Peer Group Scattergram - 3 Years**



**Peer Group Scattergram - 5 Years**



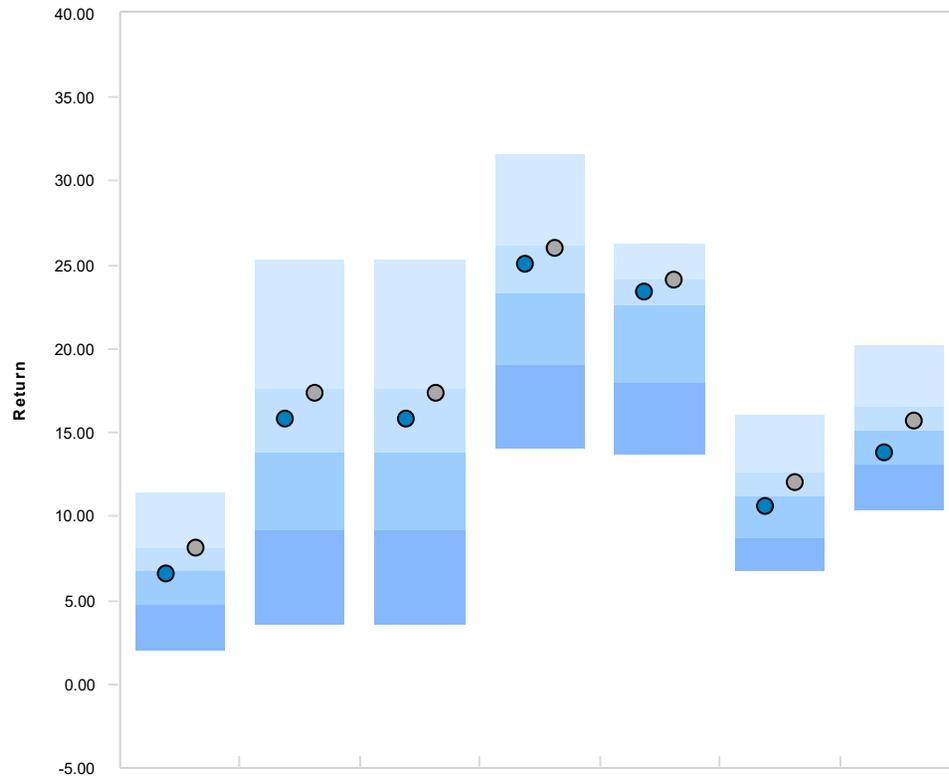
**Historical Statistics - 3 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	1.90	111.47	113.96	-0.46	0.75	1.06	1.13	5.32
Total Policy	0.00	100.00	100.00	0.00	N/A	1.05	1.00	4.53

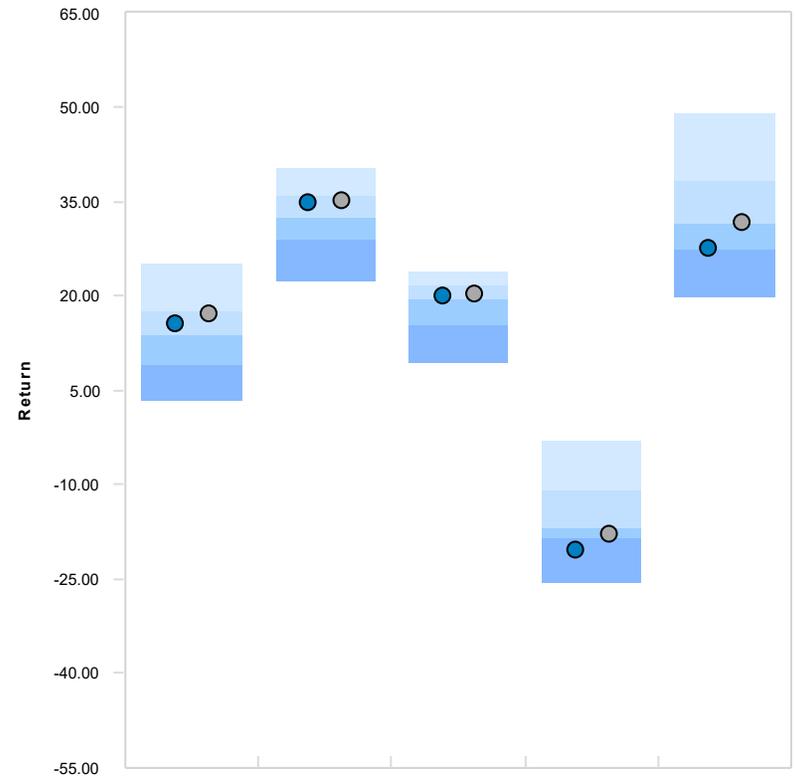
**Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	1.95	112.68	117.21	-0.49	0.34	0.58	1.13	7.46
Total Policy	0.00	100.00	100.00	0.00	N/A	0.60	1.00	6.44

**Peer Group Analysis - IM U.S. All Cap Core Equity (SA+CF)**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Domestic Equity	6.62 (57)	15.82 (40)	15.82 (40)	25.10 (40)	23.38 (38)	10.64 (60)	13.87 (68)
● DE Policy	8.18 (24)	17.41 (30)	17.41 (30)	25.99 (27)	24.12 (26)	12.03 (37)	15.74 (41)
Median	6.76	13.82	13.82	23.33	22.58	11.27	15.13

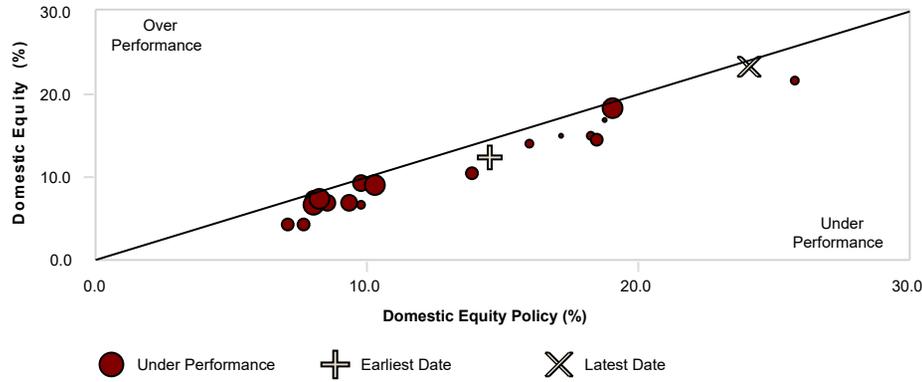


	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Domestic Equity	15.82 (40)	35.13 (38)	20.01 (46)	-20.22 (88)	27.78 (74)
● DE Policy	17.41 (30)	35.19 (34)	20.46 (38)	-17.63 (64)	31.88 (46)
Median	13.82	32.40	19.56	-16.89	31.51

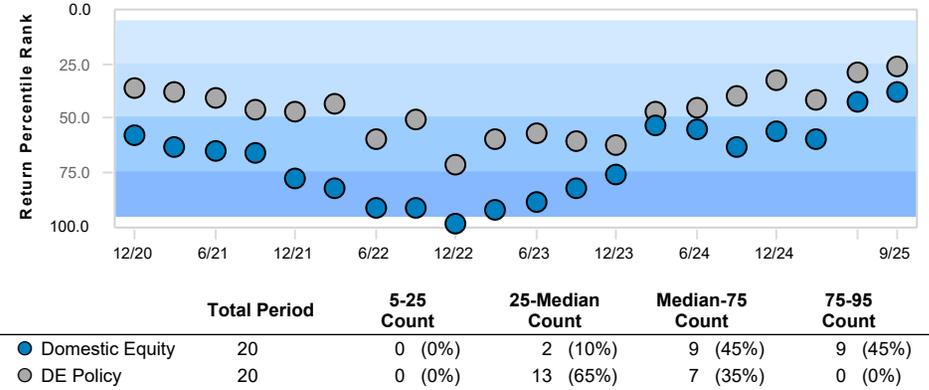
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Domestic Equity	12.23 (18)	-4.66 (59)	1.52 (51)	4.77 (80)	3.09 (39)	12.46 (13)
Domestic Equity Policy	10.99 (33)	-4.72 (63)	2.63 (32)	6.23 (52)	3.22 (31)	10.02 (49)
IM U.S. All Cap Core Equity (SA+CF) Median	10.23	-4.27	1.56	6.24	1.70	9.92

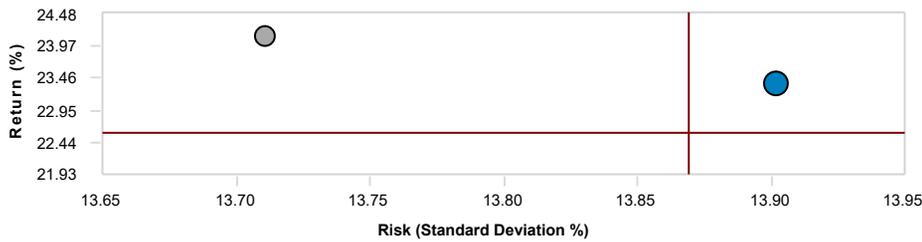
**3 Yr Rolling Under/Over Performance - 5 Years**



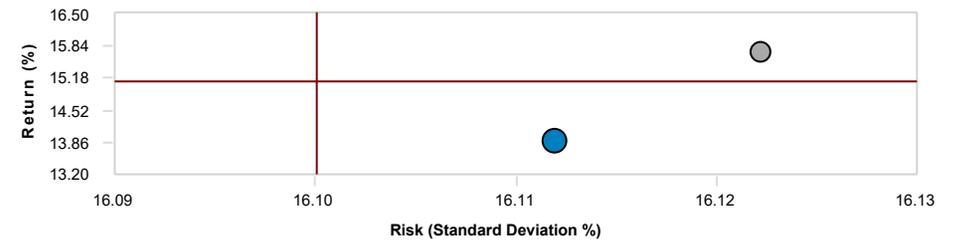
**3 Yr Rolling Percentile Ranking - 5 Years**



**Peer Group Scattergram - 3 Years**



**Peer Group Scattergram - 5 Years**



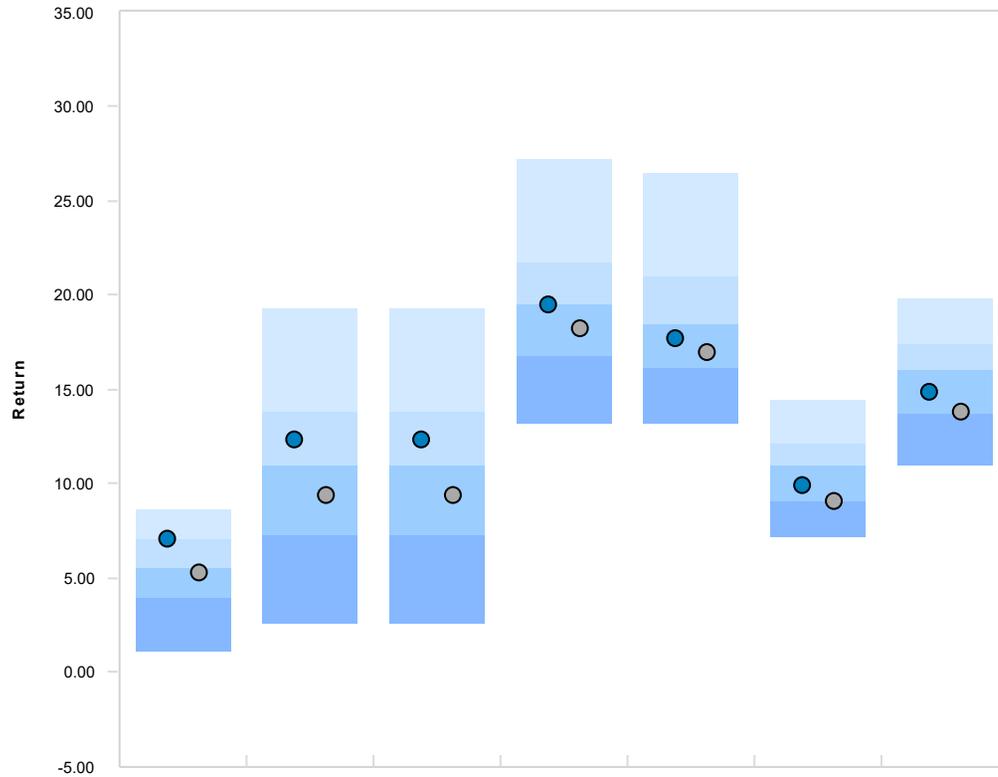
**Historical Statistics - 3 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Domestic Equity	1.86	99.83	104.57	-0.68	-0.31	1.26	1.00	7.09
DE Policy	0.00	100.00	100.00	0.00	N/A	1.32	1.00	6.85

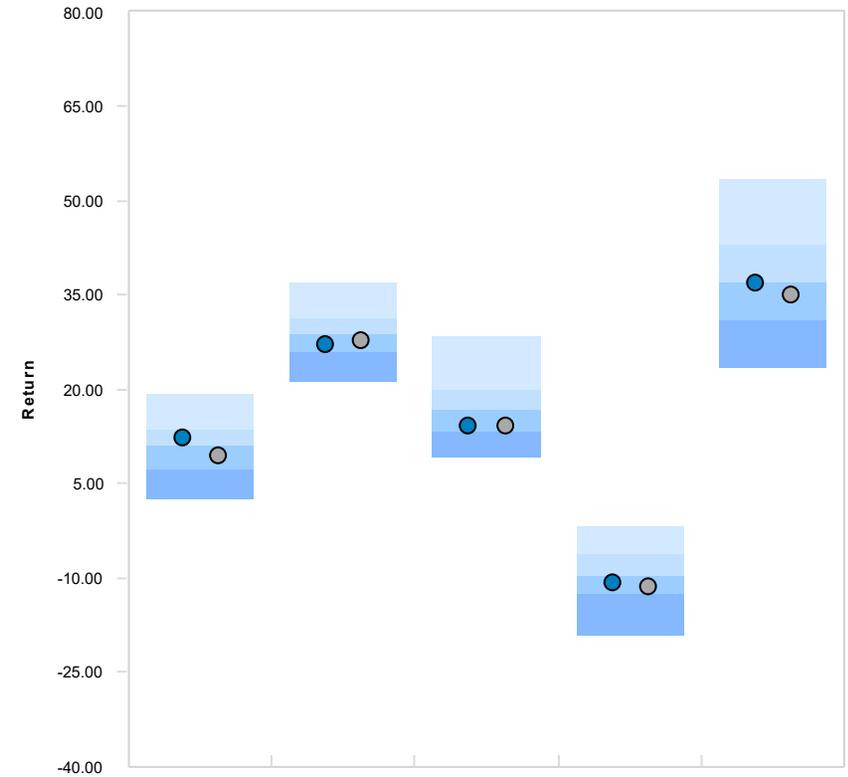
**Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Domestic Equity	1.89	97.97	106.04	-1.51	-0.87	0.71	0.99	9.92
DE Policy	0.00	100.00	100.00	0.00	N/A	0.81	1.00	9.58

**Peer Group Analysis - IM U.S. Large Cap Value Equity (SA+CF)**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Investment	7.06 (26)	12.36 (36)	12.36 (36)	19.51 (49)	17.73 (60)	9.91 (66)	14.89 (64)
● Index	5.33 (55)	9.44 (63)	9.44 (63)	18.25 (62)	16.96 (68)	9.13 (75)	13.87 (74)
Median	5.48	11.01	11.01	19.49	18.43	11.02	16.01

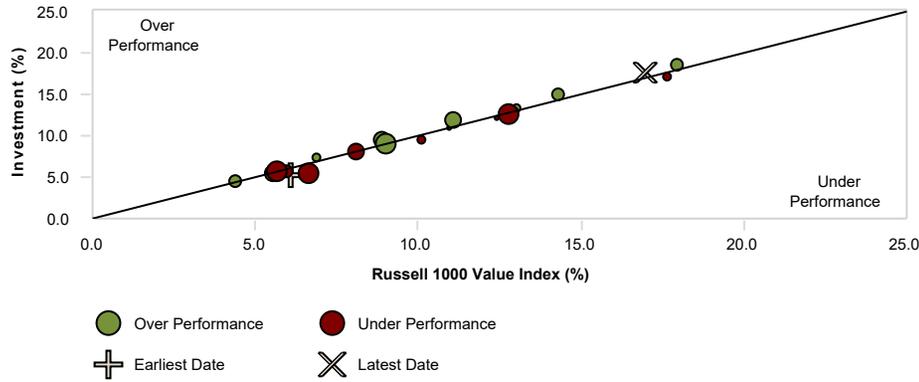


	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Investment	12.36 (36)	27.12 (67)	14.25 (68)	-10.59 (58)	37.20 (50)
● Index	9.44 (63)	27.76 (60)	14.44 (67)	-11.36 (66)	35.01 (59)
Median	11.01	28.87	16.80	-9.57	37.01

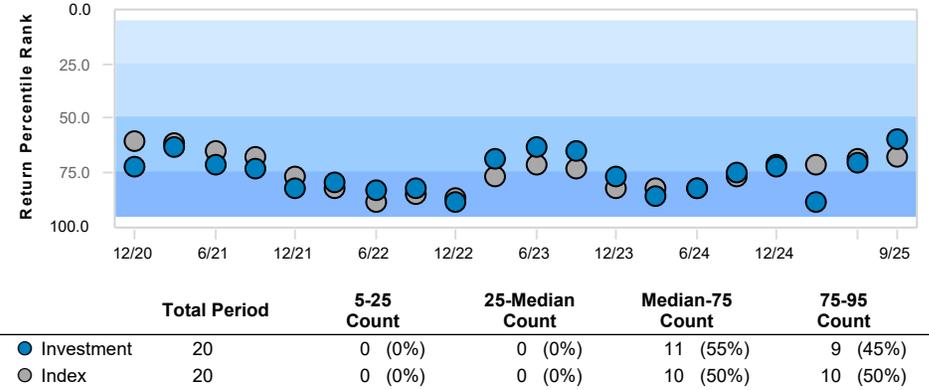
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Investment	7.45 (17)	-0.12 (70)	-2.21 (71)	9.00 (29)	-2.14 (67)	9.49 (52)
Russell 1000 Value Index	3.79 (60)	2.14 (39)	-1.98 (67)	9.43 (20)	-2.17 (69)	8.99 (60)
IM U.S. Large Cap Value Equity (SA+CF) Median	4.68	1.30	-1.26	7.72	-1.24	9.60

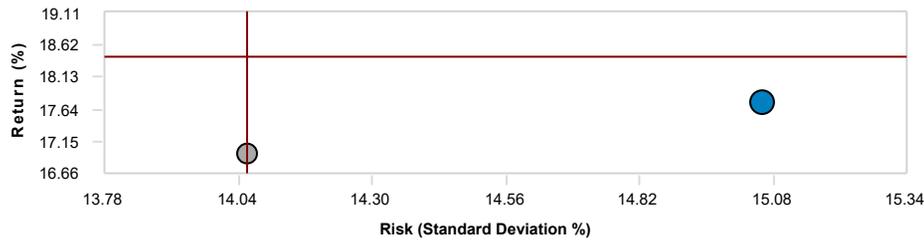
**3 Yr Rolling Under/Over Performance - 5 Years**



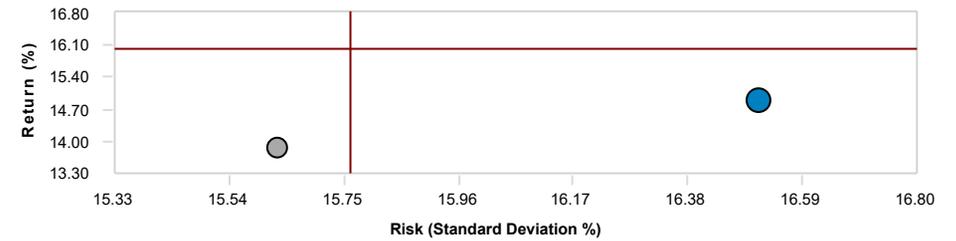
**3 Yr Rolling Percentile Ranking - 5 Years**



**Peer Group Scattergram - 3 Years**



**Peer Group Scattergram - 5 Years**



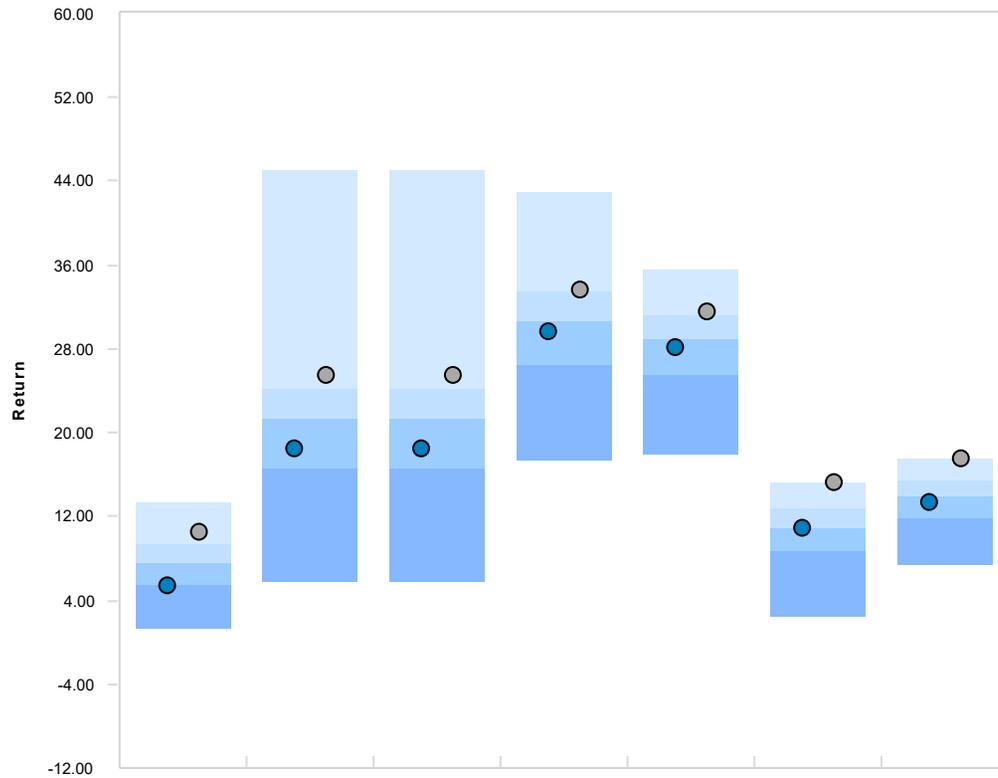
**Historical Statistics - 3 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	2.59	106.83	109.28	-0.15	0.31	0.85	1.06	7.88
Index	0.00	100.00	100.00	0.00	N/A	0.86	1.00	7.36

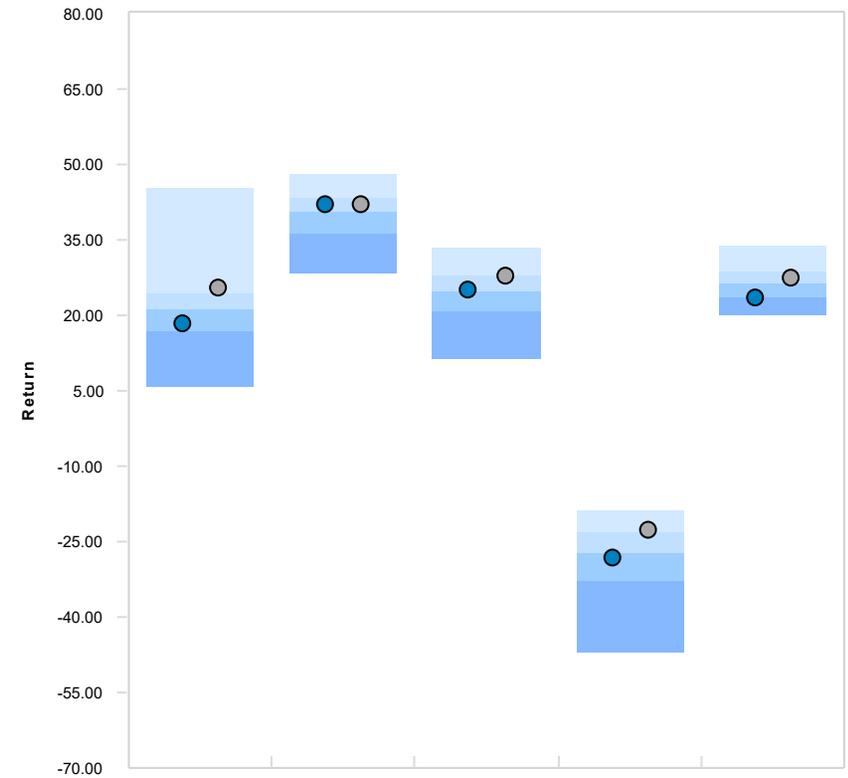
**Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	2.61	105.74	104.39	0.41	0.40	0.75	1.04	9.28
Index	0.00	100.00	100.00	0.00	N/A	0.72	1.00	8.85

**Peer Group Analysis - Large Growth**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Investment	5.51 (75)	18.55 (67)	18.55 (67)	29.75 (59)	28.26 (58)	10.93 (51)	13.36 (58)
● Index	10.51 (17)	25.53 (19)	25.53 (19)	33.60 (22)	31.61 (21)	15.26 (5)	17.58 (6)
Median	7.56	21.32	21.32	30.70	28.93	10.97	13.94

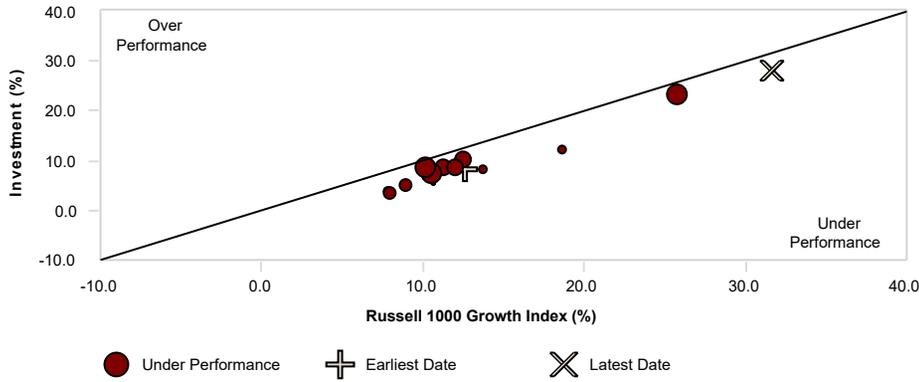


	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Investment	18.55 (67)	42.00 (40)	25.32 (46)	-28.22 (55)	23.59 (75)
● Index	25.53 (19)	42.19 (38)	27.72 (26)	-22.59 (22)	27.32 (39)
Median	21.32	40.44	24.69	-27.55	26.25

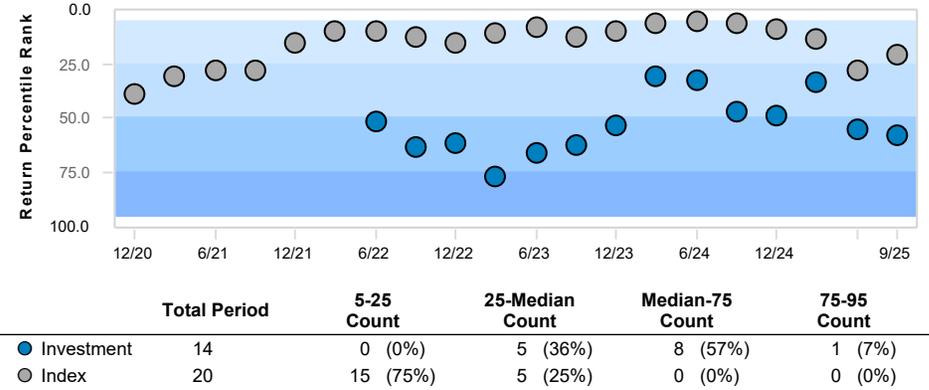
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Investment	17.75 (50)	-8.88 (45)	4.73 (58)	1.09 (90)	7.10 (34)	16.23 (7)
Russell 1000 Growth Index	17.84 (48)	-9.97 (61)	7.07 (23)	3.19 (48)	8.33 (16)	11.41 (63)
Large Growth Median	17.74	-9.27	5.25	3.12	5.92	12.46

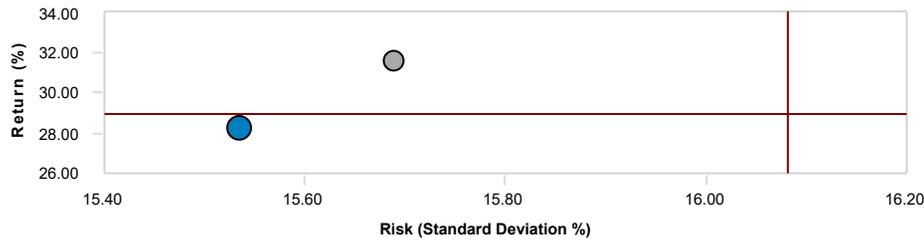
**3 Yr Rolling Under/Over Performance - 5 Years**



**3 Yr Rolling Percentile Ranking - 5 Years**



**Peer Group Scattergram - 3 Years**



	Return	Standard Deviation
● Investment	28.26	15.53
● Index	31.61	15.69
— Median	28.93	16.08

**Peer Group Scattergram - 5 Years**



	Return	Standard Deviation
● Investment	13.36	18.41
● Index	17.58	18.76
— Median	13.94	18.90

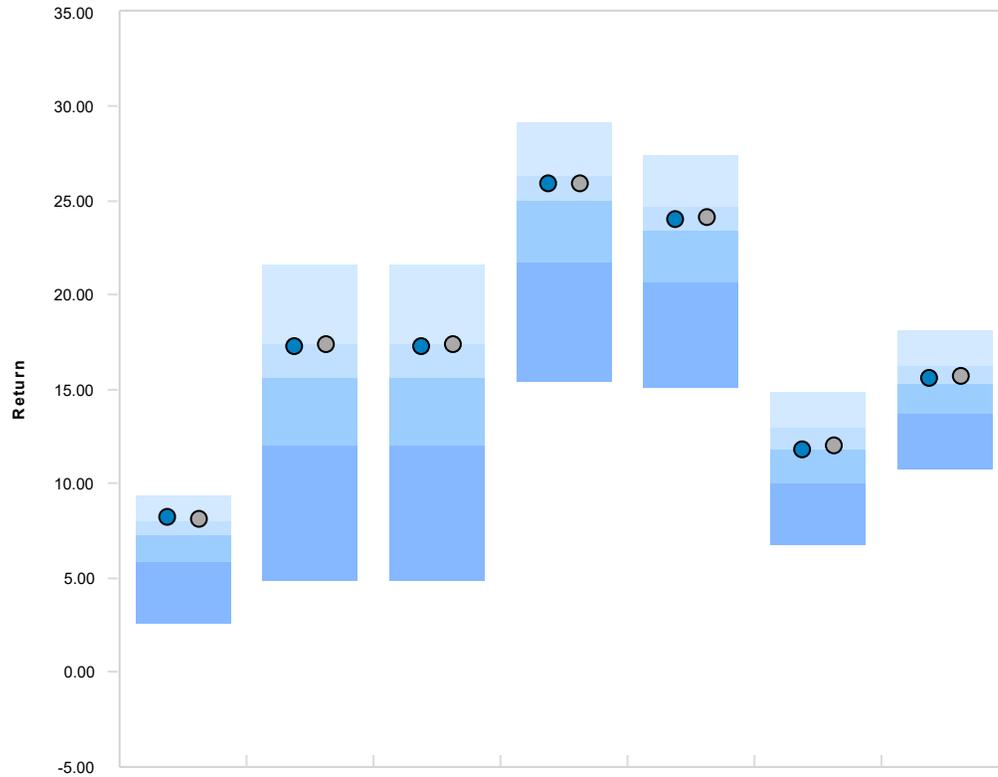
**Historical Statistics - 3 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	3.90	93.91	101.63	-1.47	-0.68	1.40	0.96	8.08
Index	0.00	100.00	100.00	0.00	N/A	1.55	1.00	8.11

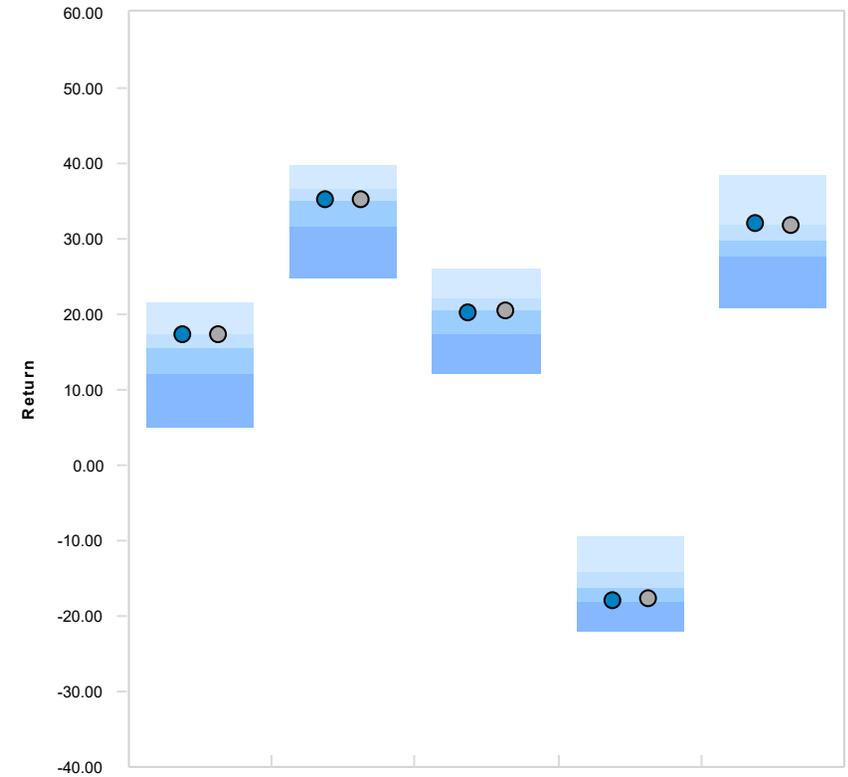
**Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	3.64	91.07	102.29	-3.05	-1.03	0.62	0.96	11.84
Index	0.00	100.00	100.00	0.00	N/A	0.81	1.00	11.53

**Peer Group Analysis - Large Blend**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Investment	8.24 (18)	17.33 (27)	17.33 (27)	25.97 (36)	24.08 (40)	11.87 (51)	15.65 (44)
● Index	8.18 (19)	17.41 (25)	17.41 (25)	25.99 (35)	24.12 (39)	12.03 (47)	15.74 (41)
Median	7.28	15.60	15.60	25.01	23.43	11.88	15.37



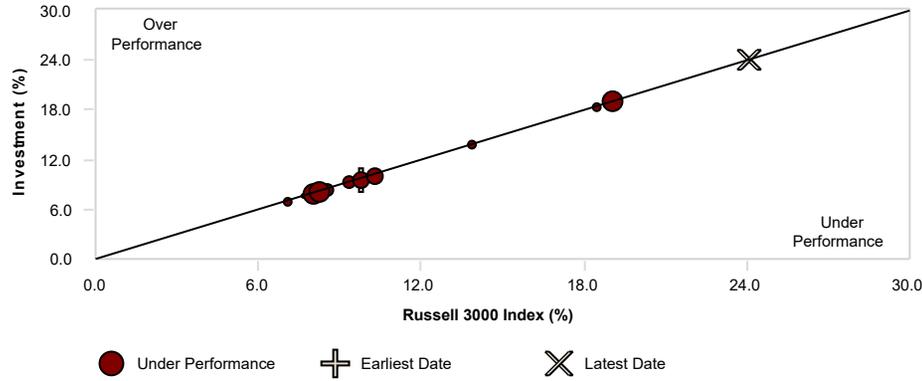
	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Investment	17.33 (27)	35.24 (47)	20.37 (52)	-18.01 (74)	32.09 (23)
● Index	17.41 (25)	35.19 (47)	20.46 (50)	-17.63 (69)	31.88 (24)
Median	15.60	34.94	20.44	-16.26	29.76

**Comparative Performance**

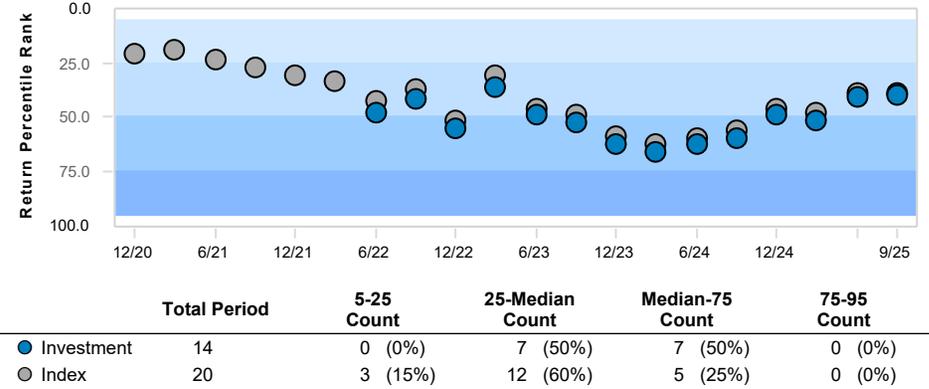
	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Investment	10.99 (39)	-4.83 (65)	2.63 (22)	6.17 (30)	3.25 (51)	10.00 (68)
Russell 3000 Index	10.99 (39)	-4.72 (62)	2.63 (22)	6.23 (27)	3.22 (52)	10.02 (67)
Large Blend Median	10.79	-4.39	1.99	5.74	3.25	10.48

**City of Winter Garden Pension Plan for General Employees**  
**Vanguard Total Stock Market Index (VTSAX) | Russell 3000 Index - Performance Review**  
**As of September 30, 2025**

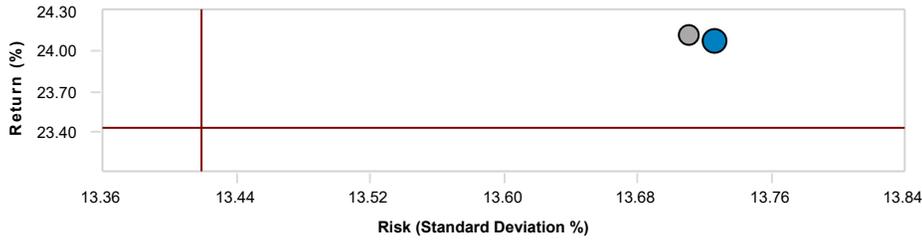
**3 Yr Rolling Under/Over Performance - 5 Years**



**3 Yr Rolling Percentile Ranking - 5 Years**

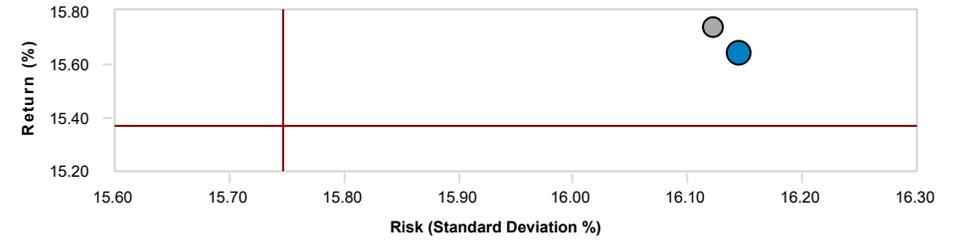


**Peer Group Scattergram - 3 Years**



	Return	Standard Deviation
● Investment	24.08	13.73
● Index	24.12	13.71
— Median	23.43	13.42

**Peer Group Scattergram - 5 Years**



	Return	Standard Deviation
● Investment	15.65	16.14
● Index	15.74	16.12
— Median	15.37	15.75

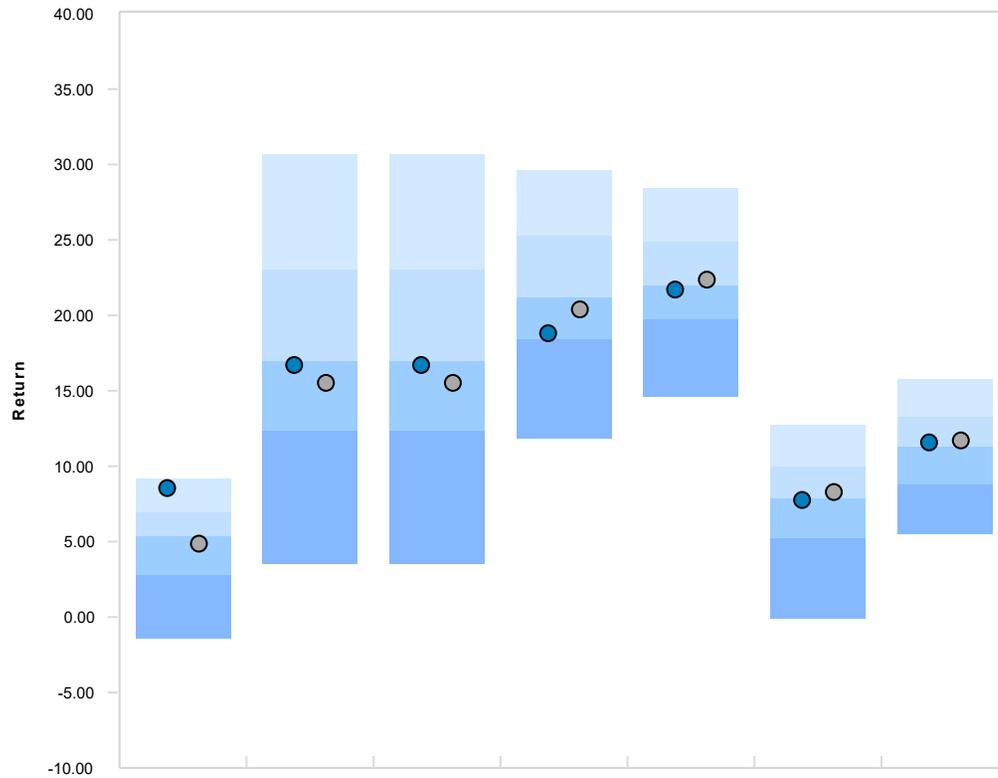
**Historical Statistics - 3 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	0.10	99.97	100.18	-0.06	-0.34	1.31	1.00	6.87
Index	0.00	100.00	100.00	0.00	N/A	1.32	1.00	6.85

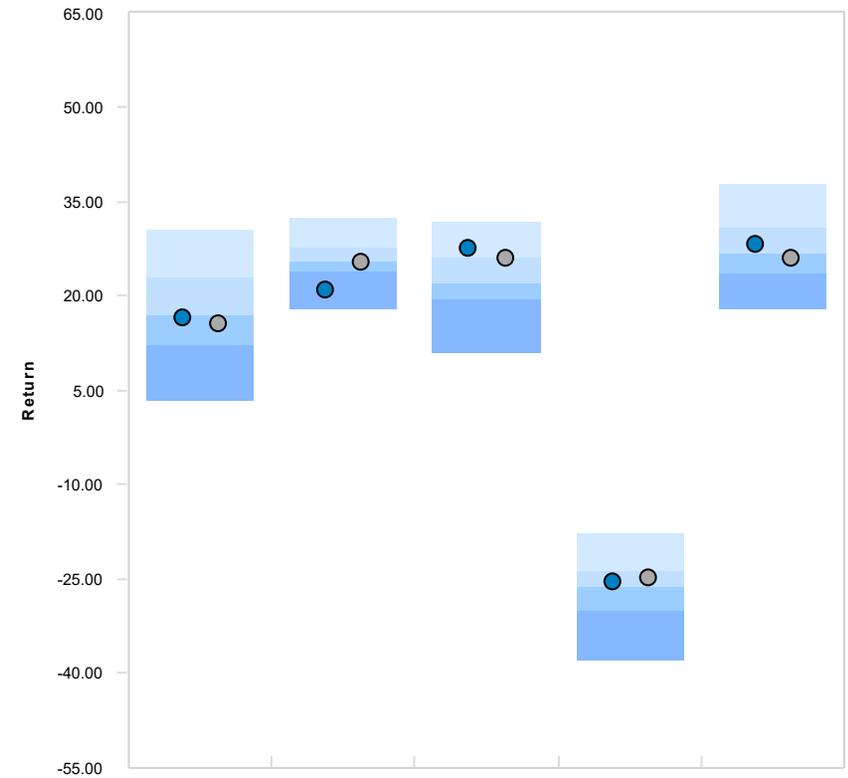
**Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	0.16	99.91	100.30	-0.10	-0.50	0.81	1.00	9.62
Index	0.00	100.00	100.00	0.00	N/A	0.81	1.00	9.58

**Peer Group Analysis - IM International Core Equity (SA+CF)**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Investment	8.52 (9)	16.66 (55)	16.66 (55)	18.83 (72)	21.75 (53)	7.71 (53)	11.58 (45)
● Index	4.83 (59)	15.58 (63)	15.58 (63)	20.38 (60)	22.33 (45)	8.33 (47)	11.71 (44)
Median	5.35	16.97	16.97	21.17	21.95	7.85	11.32

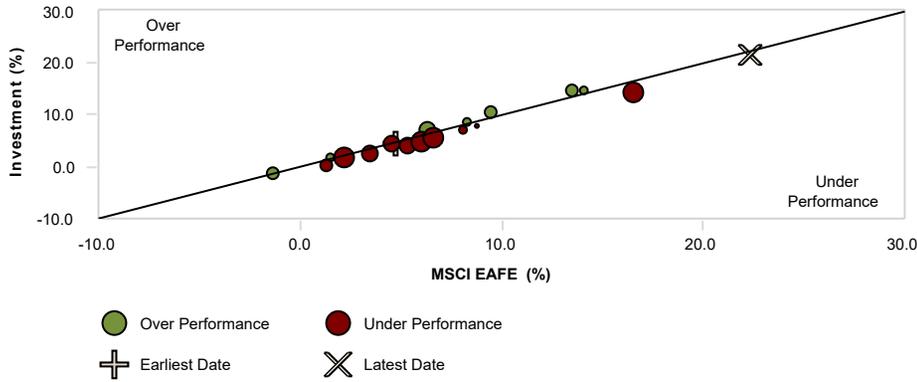


	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Investment	16.66 (55)	21.04 (91)	27.82 (17)	-25.44 (42)	28.52 (38)
● Index	15.58 (63)	25.38 (54)	26.31 (25)	-24.75 (34)	26.29 (54)
Median	16.97	25.63	22.16	-26.16	26.91

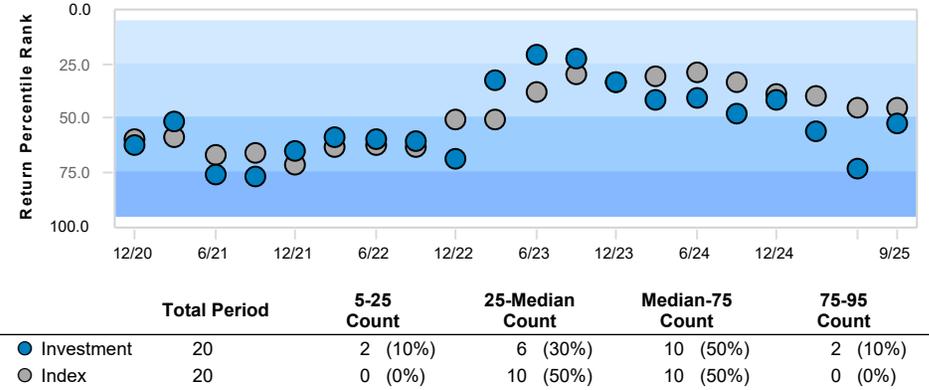
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Investment	9.94 (92)	2.96 (83)	-5.03 (19)	5.70 (87)	-1.77 (91)	5.55 (53)
MSCI EAFE	12.07 (61)	7.01 (34)	-8.06 (74)	7.33 (51)	-0.17 (65)	5.93 (45)
IM International Core Equity (SA+CF) Median	12.62	6.09	-7.19	7.35	0.21	5.75

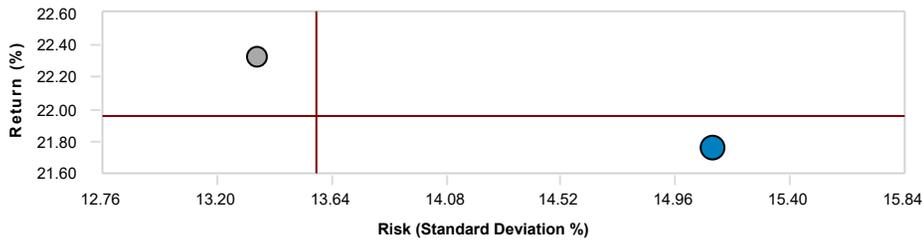
**3 Yr Rolling Under/Over Performance - 5 Years**



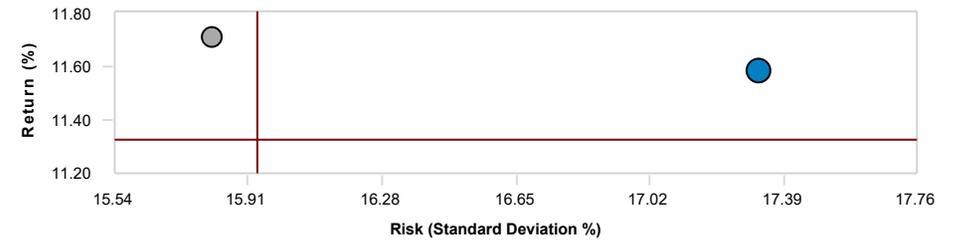
**3 Yr Rolling Percentile Ranking - 5 Years**



**Peer Group Scattergram - 3 Years**



**Peer Group Scattergram - 5 Years**



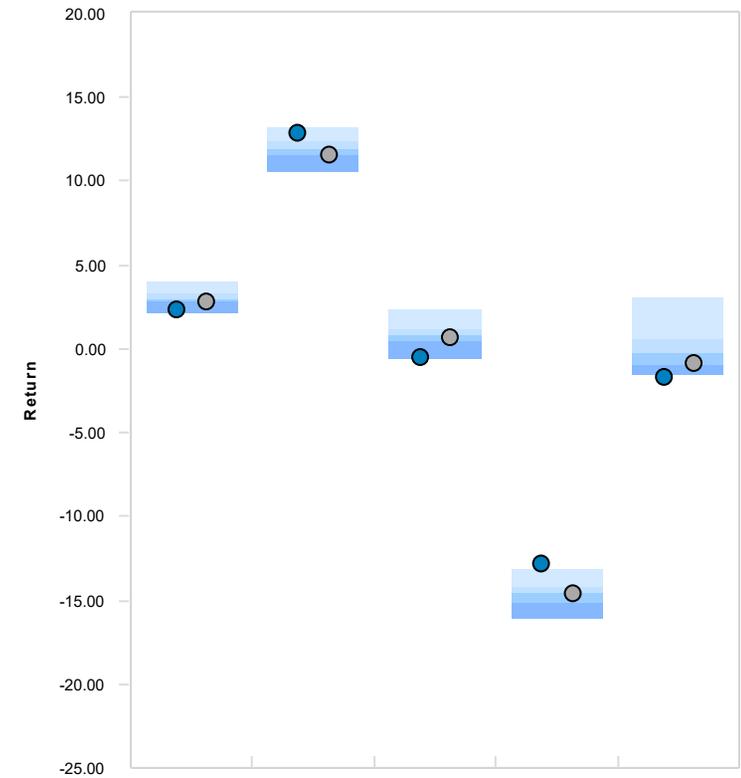
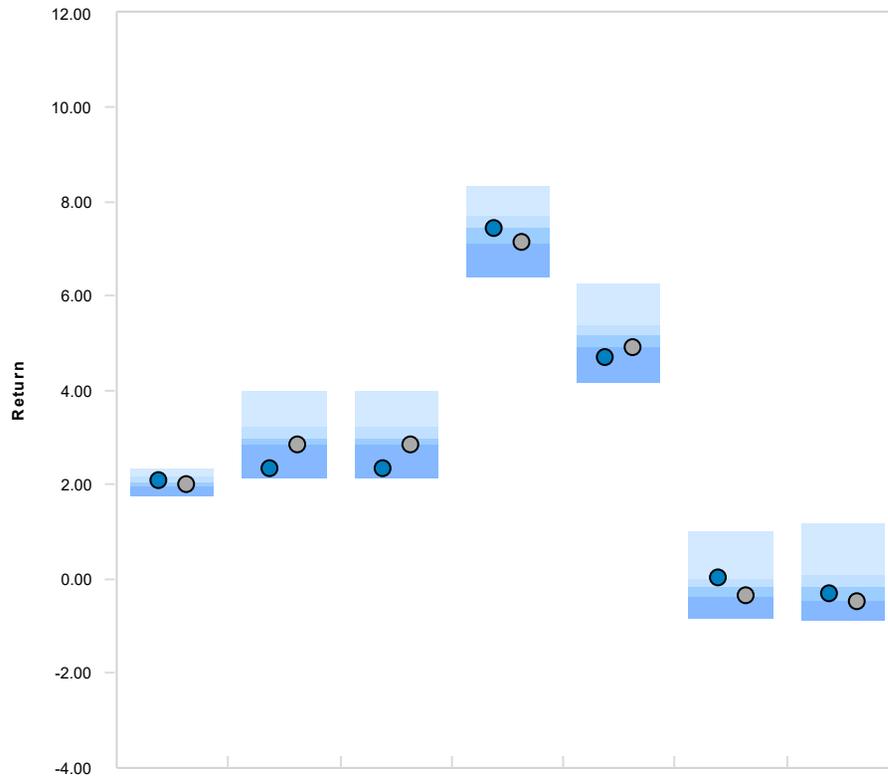
**Historical Statistics - 3 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	5.91	97.24	93.99	-1.13	-0.04	1.08	1.04	6.25
Index	0.00	100.00	100.00	0.00	N/A	1.23	1.00	6.02

**Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	6.29	98.28	96.14	-0.13	0.02	0.55	1.02	9.99
Index	0.00	100.00	100.00	0.00	N/A	0.60	1.00	9.15

**Peer Group Analysis - IM U.S. Broad Market Core Fixed Income (SA+CF)**



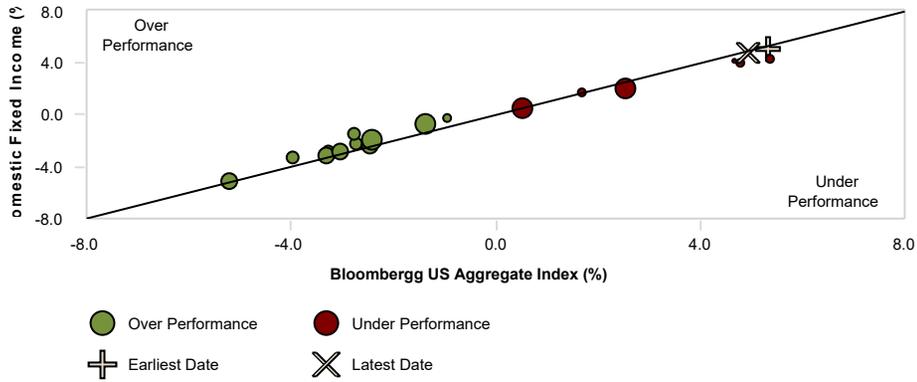
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Domestic Fixed Income	2.11 (40)	2.34 (91)	2.34 (91)	7.47 (46)	4.73 (84)	0.04 (22)	-0.30 (60)
○ Blmbg US Agg Index	2.03 (61)	2.88 (71)	2.88 (71)	7.14 (75)	4.93 (74)	-0.34 (72)	-0.45 (76)
Median	2.06	3.01	3.01	7.43	5.18	-0.16	-0.19

	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Domestic Fixed Income	2.34 (91)	12.86 (12)	-0.53 (95)	-12.82 (5)	-1.66 (96)
○ Blmbg US Agg Index	2.88 (71)	11.57 (74)	0.64 (61)	-14.60 (51)	-0.90 (71)
Median	3.01	12.00	0.78	-14.60	-0.28

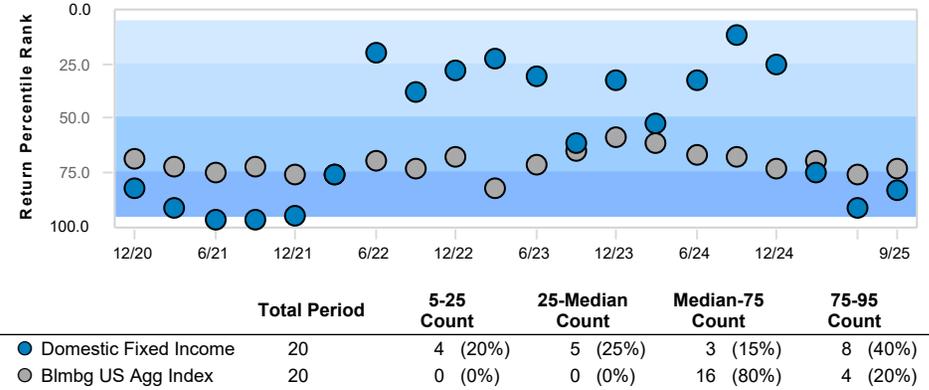
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Domestic Fixed Income	1.13 (80)	2.91 (18)	-3.70 (98)	6.20 (1)	0.06 (86)	-1.33 (99)
Bloomberg US Aggregate Index	1.21 (63)	2.78 (36)	-3.06 (62)	5.20 (45)	0.07 (85)	-0.78 (83)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.23	2.76	-3.03	5.19	0.18	-0.52

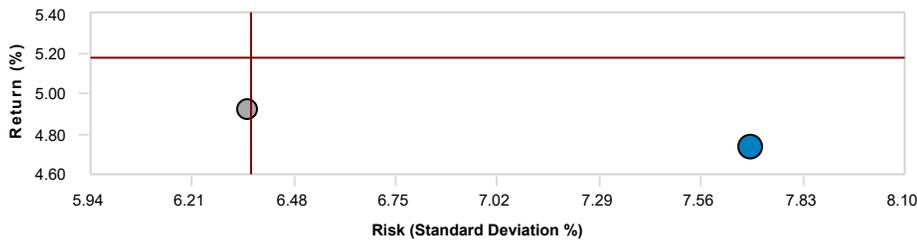
**3 Yr Rolling Under/Over Performance - 5 Years**



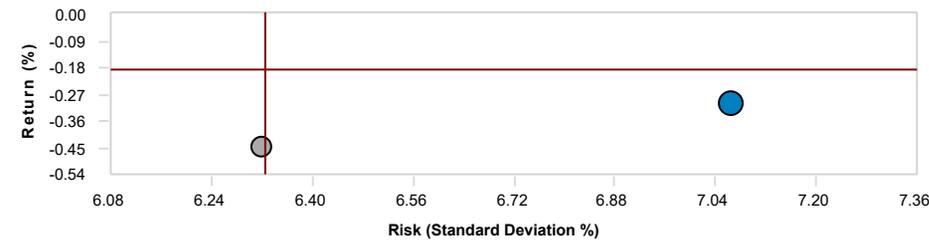
**3 Yr Rolling Percentile Ranking - 5 Years**



**Peer Group Scattergram - 3 Years**



**Peer Group Scattergram - 5 Years**



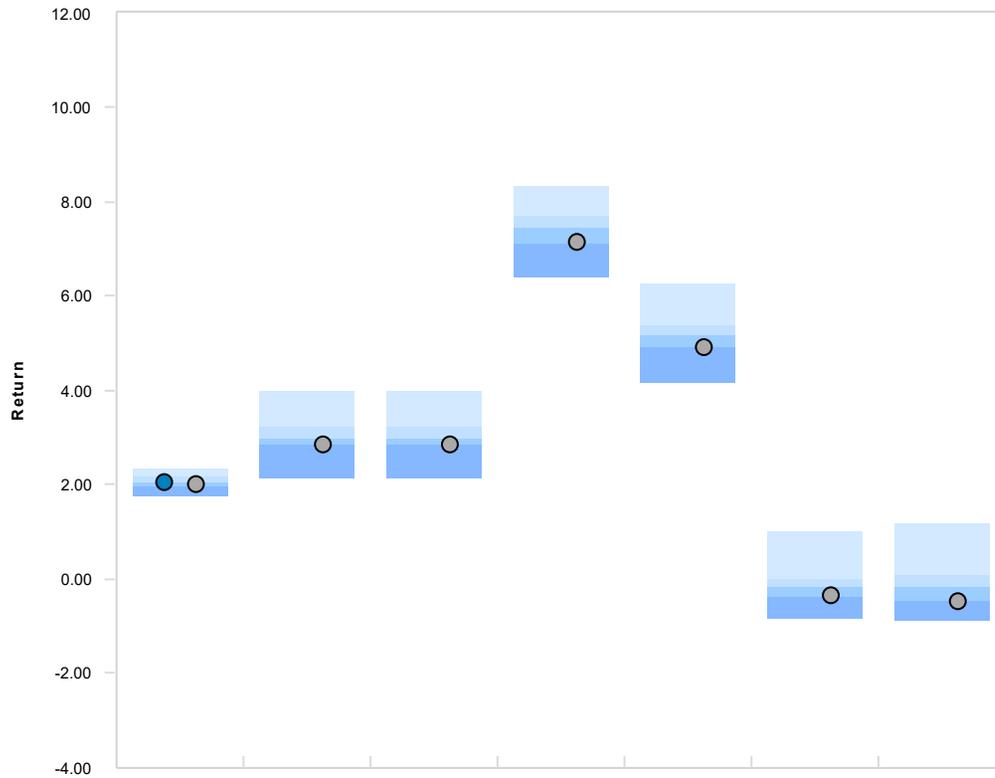
**Historical Statistics - 3 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Domestic Fixed Income	1.64	115.28	128.22	-1.09	-0.06	0.03	1.20	4.57
Blmbg US Agg Index	0.00	100.00	100.00	0.00	N/A	0.06	1.00	3.52

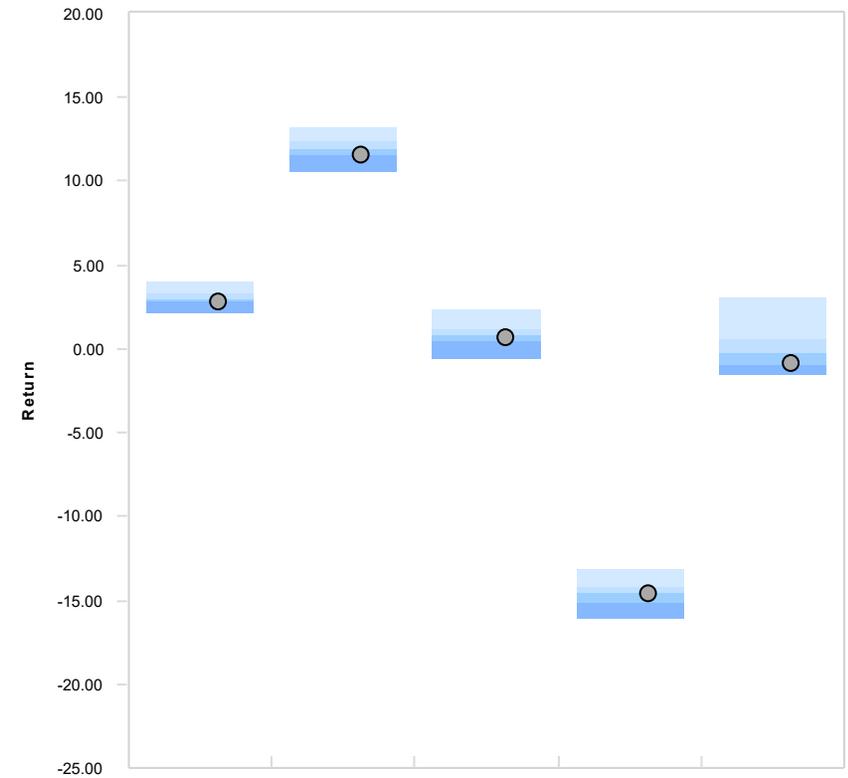
**Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Domestic Fixed Income	1.45	110.60	108.05	0.22	0.14	-0.43	1.10	4.89
Blmbg US Agg Index	0.00	100.00	100.00	0.00	N/A	-0.51	1.00	4.46

**Peer Group Analysis - IM U.S. Broad Market Core Fixed Income (SA+CF)**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Investment	2.08 (47)	N/A	N/A	N/A	N/A	N/A	N/A
● Index	2.03 (61)	2.88 (71)	2.88 (71)	7.14 (75)	4.93 (74)	-0.34 (72)	-0.45 (76)
Median	2.06	3.01	3.01	7.43	5.18	-0.16	-0.19

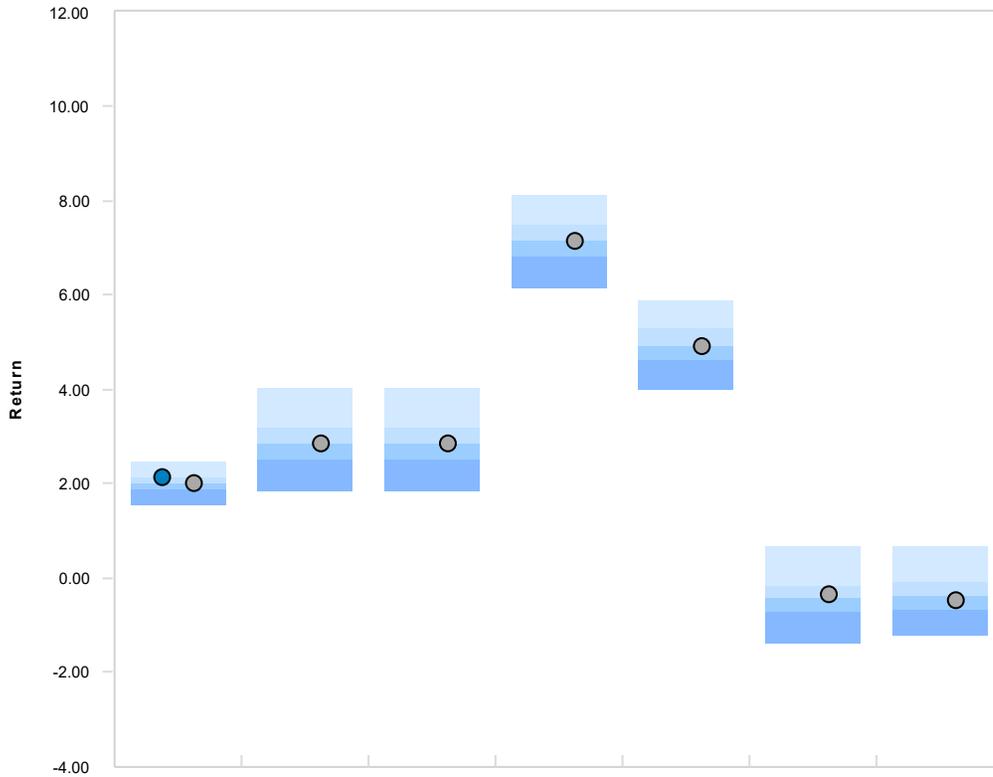


	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Investment	N/A	N/A	N/A	N/A	N/A
● Index	2.88 (71)	11.57 (74)	0.64 (61)	-14.60 (51)	-0.90 (71)
Median	3.01	12.00	0.78	-14.60	-0.28

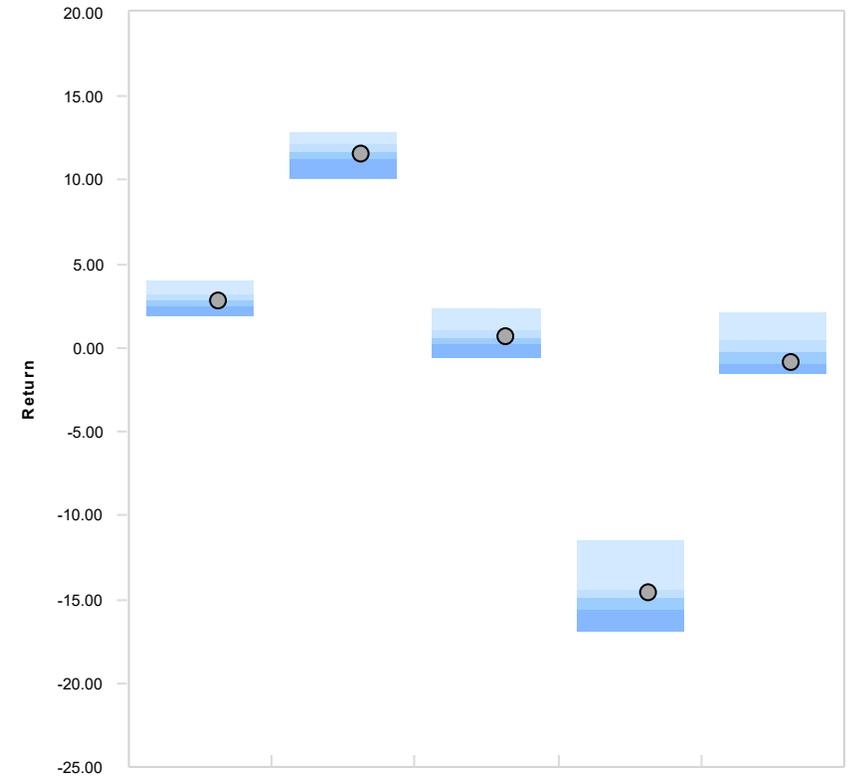
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Investment	1.12 (82)	2.95 (13)	N/A	N/A	N/A	N/A
Blmbg. U.S. Aggregate Index	1.21 (63)	2.78 (36)	-3.06 (62)	5.20 (45)	0.07 (85)	-0.78 (83)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	1.23	2.76	-3.03	5.19	0.18	-0.52

**Peer Group Analysis - Intermediate Core Bond**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Investment	2.14 (26)	N/A	N/A	N/A	N/A	N/A	N/A
● Index	2.03 (48)	2.88 (47)	2.88 (47)	7.14 (53)	4.93 (49)	-0.34 (41)	-0.45 (54)
Median	2.02	2.85	2.85	7.16	4.92	-0.42	-0.39

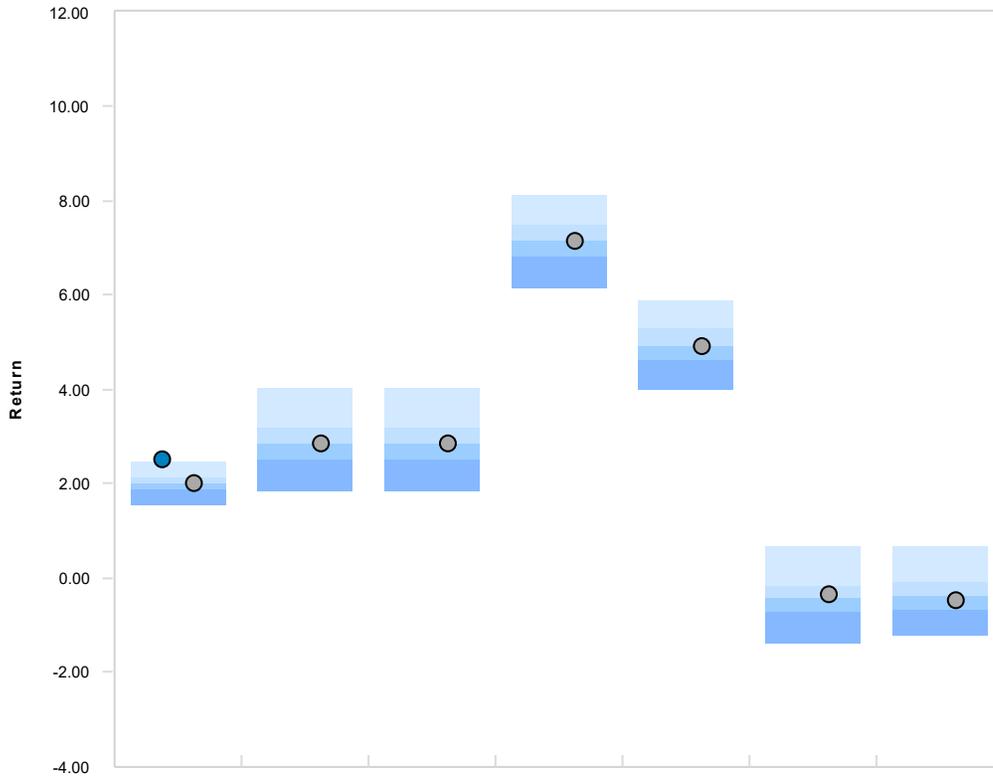


	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Investment	N/A	N/A	N/A	N/A	N/A
● Index	2.88 (47)	11.57 (58)	0.64 (47)	-14.60 (32)	-0.90 (75)
Median	2.85	11.68	0.60	-14.98	-0.21

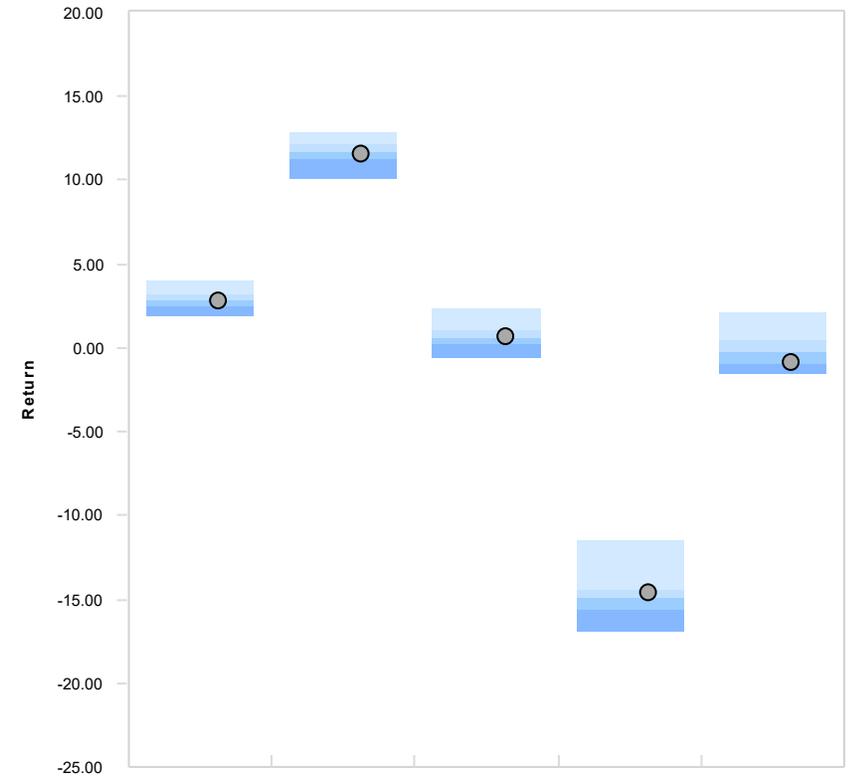
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Investment	1.19 (58)	2.83 (22)	N/A	N/A	N/A	N/A
Blmbg. U.S. Aggregate Index	1.21 (54)	2.78 (32)	-3.06 (53)	5.20 (38)	0.07 (78)	-0.78 (74)
Intermediate Core Bond Median	1.22	2.71	-3.05	5.12	0.18	-0.61

**Peer Group Analysis - Intermediate Core Bond**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Investment	2.51 (5)	N/A	N/A	N/A	N/A	N/A	N/A
● Index	2.03 (48)	2.88 (47)	2.88 (47)	7.14 (53)	4.93 (49)	-0.34 (41)	-0.45 (54)
Median	2.02	2.85	2.85	7.16	4.92	-0.42	-0.39

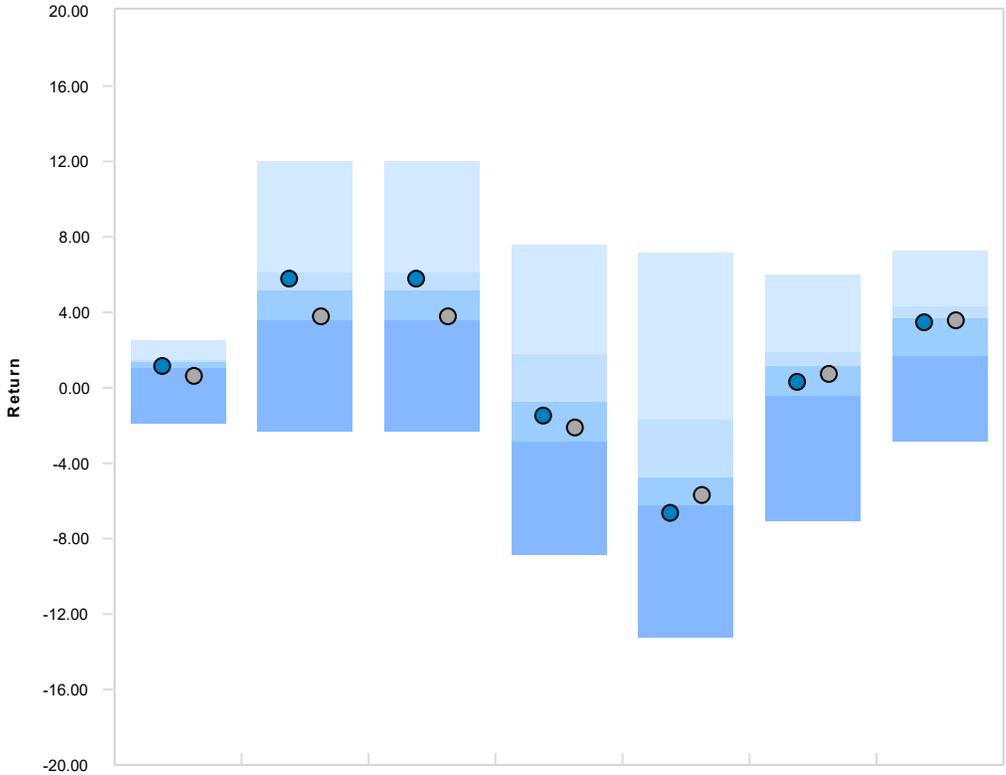


	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Investment	N/A	N/A	N/A	N/A	N/A
● Index	2.88 (47)	11.57 (58)	0.64 (47)	-14.60 (32)	-0.90 (75)
Median	2.85	11.68	0.60	-14.98	-0.21

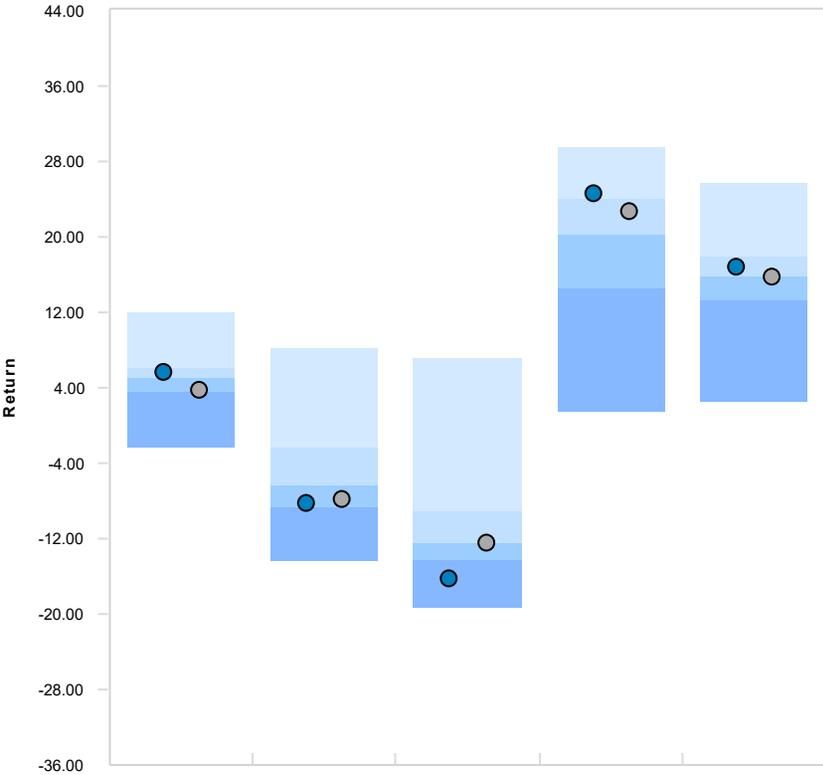
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Investment	1.42 (19)	2.87 (19)	N/A	N/A	N/A	N/A
Blmbg. U.S. Aggregate Index	1.21 (54)	2.78 (32)	-3.06 (53)	5.20 (38)	0.07 (78)	-0.78 (74)
Intermediate Core Bond Median	1.22	2.71	-3.05	5.12	0.18	-0.61

**Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)**



	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Investment	1.13 (66)	5.78 (28)	5.78 (28)	-1.51 (64)	-6.66 (79)	0.33 (66)	3.42 (58)
● Index	0.65 (86)	3.80 (74)	3.80 (74)	-2.14 (71)	-5.69 (68)	0.74 (64)	3.58 (57)
Median	1.34	5.13	5.13	-0.73	-4.71	1.19	3.73

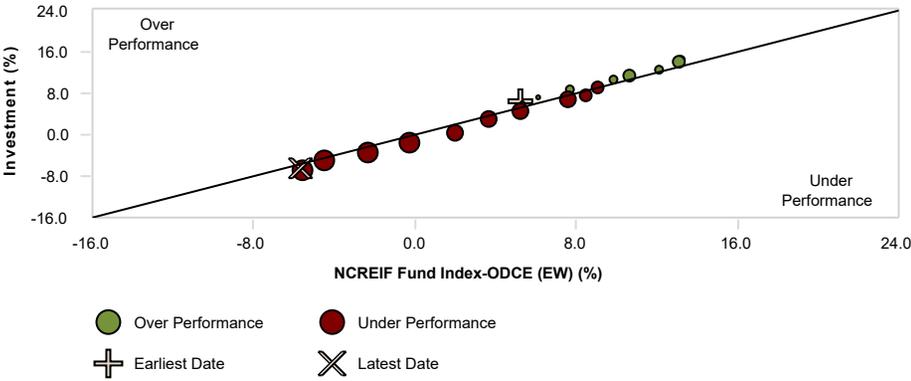


	Oct-2024 To Sep-2025	Oct-2023 To Sep-2024	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021
● Investment	5.78 (28)	-8.30 (70)	-16.17 (91)	24.61 (22)	16.77 (34)
● Index	3.80 (74)	-7.75 (65)	-12.40 (51)	22.76 (37)	15.75 (50)
Median	5.13	-6.22	-12.39	20.19	15.73

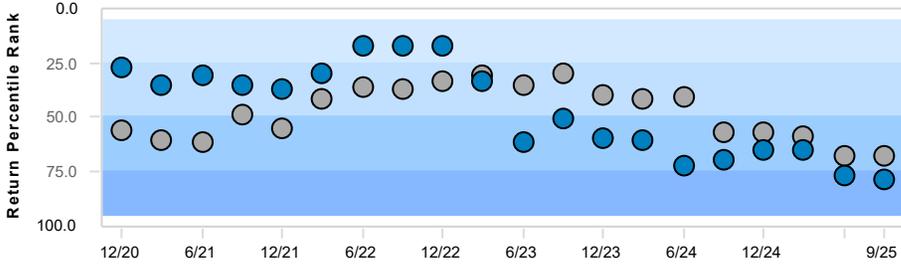
**Comparative Performance**

	1 Qtr Ending Jun-2025	1 Qtr Ending Mar-2025	1 Qtr Ending Dec-2024	1 Qtr Ending Sep-2024	1 Qtr Ending Jun-2024	1 Qtr Ending Mar-2024
Investment	1.66 (39)	0.97 (64)	1.90 (19)	0.24 (57)	-1.72 (85)	-2.66 (76)
NCREIF Fund Index-ODCE (EW)	1.03 (74)	1.03 (62)	1.04 (50)	0.13 (68)	-0.63 (48)	-2.19 (57)
IM U.S. Open End Private Real Estate (SA+CF) Median	1.29	1.18	1.03	0.34	-0.68	-2.10

**3 Yr Rolling Under/Over Performance - 5 Years**

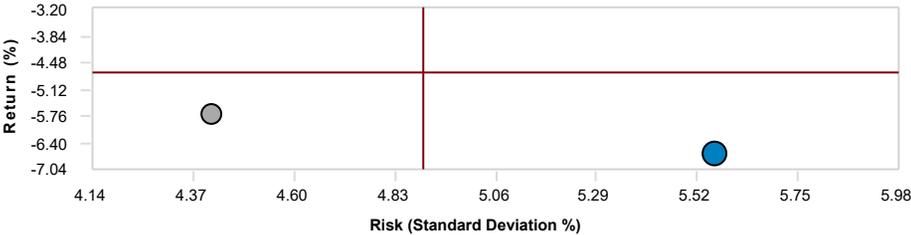


**3 Yr Rolling Percentile Ranking - 5 Years**



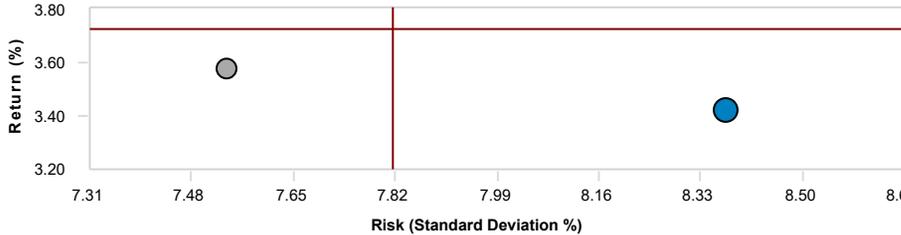
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
● Investment	20	3 (15%)	7 (35%)	8 (40%)	2 (10%)
● Index	20	0 (0%)	11 (55%)	9 (45%)	0 (0%)

**Peer Group Scattergram - 3 Years**



	Return	Standard Deviation
● Investment	-6.66	5.56
● Index	-5.69	4.41
— Median	-4.71	4.90

**Peer Group Scattergram - 5 Years**



	Return	Standard Deviation
● Investment	3.42	8.37
● Index	3.58	7.54
— Median	3.73	7.82

**Historical Statistics - 3 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	2.32	152.22	123.34	-0.07	-0.41	-2.04	1.16	6.26
Index	0.00	100.00	100.00	0.00	N/A	-2.35	1.00	5.14

**Historical Statistics - 5 Years**

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Investment	2.37	111.23	123.34	-0.34	-0.03	0.08	1.07	4.85
Index	0.00	100.00	100.00	0.00	N/A	0.10	1.00	3.98

<b>Total Fund Policy</b>			
<b>Allocation Mandate</b>	<b>Weight (%)</b>	<b>Allocation Mandate</b>	<b>Weight (%)</b>
<b>Oct-1998</b>		<b>Jul-2020</b>	
S&P 500 Index	30.00	Russell 3000 Index	45.00
Bloomberg Intermediate US Govt/Credit Idx	65.00	MSCI AC World ex USA	15.00
FTSE 3 Month T-Bill	5.00	Blmbg. U.S. Aggregate Index	25.00
<b>Apr-2001</b>		FTSE World Government Bond Index	
S&P 500 Index	50.00	NCREIF Fund Index-Open End Diversified Core Equity (EW) (Net) [M]	
Bloomberg Intermediate US Govt/Credit Idx	50.00	<b>Mar-2021</b>	
<b>Jul-2003</b>		Russell 3000 Index	
S&P 500 Index	50.00	MSCI AC World ex USA	
Blmbg. U.S. Aggregate Index	50.00	Blmbg. U.S. Aggregate Index	
<b>Jan-2006</b>		NCREIF Fund Index-Open End Diversified Core Equity (EW) (Net) [M]	
S&P 500 Index	60.00	Russell 3000 Index	
Blmbg. U.S. Aggregate Index	40.00	MSCI AC World ex USA	
<b>Apr-2006</b>		Blmbg. U.S. Aggregate Index	
S&P 500 Index	50.00	NCREIF Fund Index-Open End Diversified Core Equity (EW) (Net) [M]	
MSCI EAFE Index	10.00	Russell 3000 Index	
Blmbg. U.S. Aggregate Index	40.00	MSCI AC World ex USA	
<b>Jan-2007</b>		Blmbg. U.S. Aggregate Index	
S&P 500 Index	50.00	NCREIF Fund Index-Open End Diversified Core Equity (EW) (Net) [M]	
MSCI EAFE Index	10.00	Russell 3000 Index	
Blmbg. U.S. Aggregate Index	30.00	MSCI AC World ex USA	
NCREIF Fund Index-Open End Diversified Core Equity (EW) (Net) [M]	10.00	Blmbg. U.S. Aggregate Index	
<b>Jul-2010</b>		NCREIF Monthly	
Russell 3000 Index	45.00	Russell 3000 Index	
MSCI AC World ex USA	15.00	MSCI AC World ex USA	
Blmbg. U.S. Aggregate Index	30.00	Blmbg. U.S. Aggregate Index	
NCREIF Monthly	10.00	NCREIF Fund Index-Open End Diversified Core Equity (EW) (Net) [M]	
<b>Nov-2014</b>		FTSE World Government Bond Index	
Russell 3000 Index	45.00	Russell 3000 Index	
MSCI AC World ex USA	15.00	MSCI AC World ex USA	
Blmbg. U.S. Aggregate Index	30.00	Blmbg. U.S. Aggregate Index	
NCREIF Fund Index-Open End Diversified Core Equity (EW) (Net) [M]	5.00	NCREIF Fund Index-Open End Diversified Core Equity (EW) (Net) [M]	
FTSE World Government Bond Index	5.00	FTSE World Government Bond Index	

<b>Total Equity Policy</b>	
<b>Allocation Mandate</b>	<b>Weight (%)</b>
<b>Mar-2008</b>	
S&P 500 Index	80.00
MSCI EAFE Index	20.00
<b>Jul-2010</b>	
Russell 3000 Index	80.00
MSCI AC World ex USA	20.00
<b>Jul-2020</b>	
Russell 3000 Index	75.00
MSCI AC World ex USA	25.00

<b>Total Fixed Income Policy</b>	
<b>Allocation Mandate</b>	<b>Weight (%)</b>
<b>Oct-1998</b>	
Bloomberg Intermediate US Govt/Credit Idx	100.00
<b>Jul-2003</b>	
Blmbg. U.S. Aggregate Index	100.00

<b>Total Domestic Equity Policy</b>	
<b>Allocation Mandate</b>	<b>Weight (%)</b>
<b>Oct-1998</b>	
S&P 500 Index	100.00
<b>Mar-2008</b>	
S&P 500 Index	100.00
<b>Jul-2010</b>	
Russell 3000 Index	100.00

<b>Total International Equity Policy</b>	
<b>Allocation Mandate</b>	<b>Weight (%)</b>
<b>Jan-2006</b>	
MSCI EAFE Index	100.00
<b>Jul-2010</b>	
MSCI AC World ex USA	100.00

City of Winter Garden Pension Plan for General Employees

Total Fund Compliance:											Yes	No	N/A												
1. The Total Plan return equaled or exceeded the Net 7.0% actuarial earnings assumption over the trailing three year period.											✓														
2. The Total Plan return equaled or exceeded the Net 7.0% actuarial earnings assumption over the trailing five year period.											✓														
3. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three year period.											✓														
4. The Total Plan return equaled or exceeded the total plan benchmark over the trailing five year period.											✓														
5. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing three year period.											✓														
6. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing five year period.											✓														
Equity Compliance:											Yes	No	N/A												
1. Total domestic equity returns equaled or exceeded the benchmark over the trailing three year period.												✓													
2. Total domestic equity returns equaled or exceeded the benchmark over the trailing five year period.												✓													
3. Total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing three year period.											✓														
4. Total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing five year period.												✓													
5. Total international equity returns equaled or exceeded the benchmark over the trailing three year period.											✓														
6. Total international equity returns equaled or exceeded the benchmark over the trailing five year period.											✓														
7. Total international equity returns ranked within the top 40th percentile of its peer group over the trailing three year period.												✓													
8. Total international equity returns ranked within the top 40th percentile of its peer group over the trailing five year period.												✓													
9. The total equity allocation was less than 70% of the total plan assets at market.											✓														
10. Total Foreign Equity was less than 25% of the total plan assets at market.											✓														
Fixed Income Compliance:											Yes	No	N/A												
1. Total fixed income returns equaled or exceeded the benchmark over the trailing three year period.											✓														
2. Total fixed income returns equaled or exceeded the benchmark over the trailing five year period.											✓														
3. Total fixed income returns ranked within the top 40th percentile of its peer group over the trailing three year period.												✓													
4. Total fixed income returns ranked within the top 40th percentile of its peer group over the trailing five year period.												✓													
5. Eighty-five percent (85%) of the fixed income portfolio has a minimum rating of investment grade.											✓														
Manager Compliance:											Highland D Equity			MFEKX			VTSAX Index*			Highland Intl					
											Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A			
1. Manager outperformed/matched the index over the trailing three year period.											✓				✓				✓				✓		
2. Manager outperformed/matched the index over the trailing five year period.											✓				✓				✓				✓		
3. Manager ranked within the top 40th percentile over trailing three year period.												✓			✓			✓				✓			
4. Manager ranked within the top 40th percentile over trailing five year period.												✓			✓			✓				✓			
5. Less than four consecutive quarters of under-performance relative to the benchmark.											✓			✓				✓			✓				
6. Three year down market capture ratio less than the Index.												✓			✓			✓			✓				
7. Five year down market capture ratio less than the index.												✓			✓			✓			✓				
Manager Compliance:											Highland Fixed			BAGIX			DODIX			ING RE					
											Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A			
1. Manager outperformed/matched the index over the trailing three year period.													✓			✓			✓			✓			
2. Manager outperformed/matched the index over the trailing five year period.													✓			✓			✓			✓			
3. Manager ranked within the top 40th percentile over trailing three year period.													✓			✓			✓			✓			
4. Manager ranked within the top 40th percentile over trailing five year period.													✓			✓			✓			✓			
5. Less than four consecutive quarters of under-performance relative to the benchmark.													✓			✓			✓	✓		✓			
6. Three year down market capture ratio less than the Index.													✓			✓			✓			✓			
7. Five year down market capture ratio less than the index.													✓			✓			✓			✓			

\*Index Funds are only reported for Ranking

**City of Winter Garden Pension Plan for General Employees  
Fee Analysis**

**As of September 30, 2025**

	Estimated Annual Fee (%)	Market Value (\$)	Estimated Annual Fee (\$)	Fee Schedule
<b>Total Equity</b>	0.39	31,781,844	124,021	
<b>Total Domestic Equity</b>	0.39	25,806,889	100,121	
Highland Domestic Equity	0.40	10,311,021	41,244	0.40 % of Assets
MFS Growth R6 (MFEKX)	0.53	10,750,749	56,979	0.53 % of Assets
Vanguard Total Stock Market Index (VTSAX)	0.04	4,745,119	1,898	0.04 % of Assets
<b>Total International Equity</b>	0.40	5,974,955	23,900	
Highland International Equity	0.40	5,974,955	23,900	0.40 % of Assets
<b>Total Fixed Income</b>	0.28	14,041,430	39,575	
<b>Total Domestic Fixed Income</b>	0.28	14,041,430	39,575	
Highland Core Fixed Income	0.25	9,789,301	24,473	0.25 % of Assets
Garcia Hamilton & Associates	0.25	48	-	0.25 % of Assets
Baird Aggregate Bond Fund (BAGIX)	0.30	2,120,109	6,360	0.30 % of Assets
Dodge & Cox (DODIX)	0.41	2,131,973	8,741	0.41 % of Assets
<b>Total Real Estate (Composite)</b>	1.25	2,500,153	31,252	
ING Real Estate	1.25	2,500,153	31,252	1.25 % of First \$10 M 1.00 % of Next \$15 M 0.85 % Thereafter
R&D Account	0.00	2,136,613	-	0.00 % of Assets
<b>Total Fund Composite</b>	<b>0.39</b>	<b>50,460,040</b>	<b>194,848</b>	

Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

<b>Active Return</b>	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
<b>Alpha</b>	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
<b>Beta</b>	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
<b>Consistency</b>	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
<b>Distributed to Paid In (DPI)</b>	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
<b>Down Market Capture</b>	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
<b>Downside Risk</b>	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
<b>Excess Return</b>	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
<b>Excess Risk</b>	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
<b>Information Ratio</b>	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
<b>Public Market Equivalent (PME)</b>	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
<b>R-Squared</b>	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
<b>Return</b>	- Compounded rate of return for the period.
<b>Sharpe Ratio</b>	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
<b>Standard Deviation</b>	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
<b>Total Value to Paid In (TVPI)</b>	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
<b>Tracking Error</b>	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
<b>Treynor Ratio</b>	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
<b>Up Market Capture</b>	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

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**\*IMPORTANT DISCLOSURE INFORMATION RE COALITION GREENWICH BEST INVESTMENT CONSULTANT AWARD (formerly known as the Greenwich Quality Leader Award):**

The awards are not indicative of any future performance. The awards or any other rankings and/or recognition by unaffiliated rating services and/or publications should not be construed as a guarantee that a client will experience a certain level of results or satisfaction, nor should it be construed as a current or past endorsement by any of our clients. No fee was paid to participate in this award survey.

The 2024-25 award was issued in February 2025, based on data from February to September of 2024. The 2023 award was issued in April 2024, based on data from Feb to November of 2023. The 2022 award was issued in April 2023, based on data from Feb to November of 2022. The 2021 award was issued in April of 2022, based on data from July to October 2021. Data was collected via interviews conducted by Coalition Greenwich. The 2024 and 2023 awards were issued to Mariner Institutional (formerly AndCo Consulting). The 2021 and 2022 awards were issued to AndCo, prior to becoming Mariner Institutional. The methodology: For the 2024-25 Coalition Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and September 2024, Crisil Coalition Greenwich conducted interviews with 699 individuals from 563 of the largest tax-exempt funds in the United States. For the 2023 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2023, Coalition Greenwich conducted interviews with 708 individuals from 575 of the largest tax-exempt funds in the United States. For the 2022 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. For the 2021 Greenwich Best Investment Consultant Award – Overall U.S. Investment Consulting – Midsize Consultants – Between July and October 2021, Coalition Greenwich conducted interviews with 811 individuals from 661 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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