

**CITY OF WINTER GARDEN
Classification Description**

Job Code: 305

Pay Level: 515

CLASSIFICATION TITLE: Firefighter
DEPARTMENT: Fire

FLSA Status: N
Union Status: Y

SERVICE PHILOSOPHY

"We make every customer feel important and cared for, find creative solutions with a can-do attitude, and follow the Winter Garden Way."

SERVICE STANDARDS

*** Ownership * Responsive * Respectful * Professional**

Provide service delivery that will create service wins for both our internal and external customers.

WORK OBJECTIVE

This is an entry level position under the general supervision of a Fire Lieutenant and is responsible for the protection of life and the conservation of property through combating and extinguishing fire. Incumbents must possess considerable skill in operating equipment under adverse and hazardous conditions in an expeditious manner. Incumbent administers emergency medical services as a certified Emergency Medical Technician or Paramedic. Duties involve an element of personal danger. Duties are performed in accordance with standard instructions and a well-defined routine under the immediate supervision of a superior officer. Work is reviewed frequently through observation.

ESSENTIAL FUNCTIONS

The list of essential functions is intended to be representative of the work performed. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed if such duties are a logical assignment to the position.

- Responds to fire and emergency medical calls; evaluates situation and administers medical treatment.
- May be required to lay hose lines and direct fire streams to extinguish and contain fires; raise and climb ladders to perform search and rescue procedures along with ventilation of burning structures.
- Cleans and maintains fire station facilities and equipment and other related apparatus.
- Operates emergency radios and maintains contact with other units at all times.
- Participates in the use and maintenance of firefighting and emergency medical equipment.
- Participates in drills, classes and schools in firefighting, emergency medical treatment and other fire service related areas.
- Operates equipment as used for the control and extinguishment of fires such as: Class "A" fire apparatus, fire hose, nozzles, ladders, ropes, axes, water tools and appliances, aerial ladder devices, rescue equipment, power and non-power hand tools, self-contained breathing apparatus, firefighting protective clothing ensemble, hazardous materials protective clothing and related tools and equipment.
- Operates tools required for treatment of the sick and injured including: transport vehicles, bandages, splints, blood pressure monitoring equipment, spinal immobilization equipment, hydraulic power tools for extrication purposes and other medical treatment hand tools.
- Non-emergency related duties include but are not limited to conducting readiness inspections of apparatus and equipment, flow testing fire hydrants, pre-fire planning of buildings, response area surveys, report writing, and public relations details.

NOTE: The omission of an essential function does not preclude management from assigning specific duties not listed herein if such functions are a logical assignment to the position.

MINIMUM QUALIFICATIONS

- Must be 18 years of age.
- Must be a high school graduate or have obtained a GED.
- A two (2) year college or university degree is preferred but not required.
- Must possess and maintain a valid Florida Class E driver's license.
- Must have and maintain a satisfactory driving record as determined by the City of Winter Garden designated agent.
- Must hold a current State of Florida Firefighter I and Firefighter II Certificate of Compliance.
- Must be certified by the State of Florida as and EMT or Paramedic.
- Must obtain and maintain local medical director authorization to practice as an EMT or Paramedic.
- All certifications required must be maintained as a condition of employment.
- Must develop an understanding of the National Incident Management System (NIMS) and the National Response Plan (NRP) as well as the Incident Command System (ICS) qualified through the completion of recognized training and education courses.
- Must demonstrate knowledge, skills, and abilities by passing a written examination and skills test as prescribed by the Winter Garden Fire Department.
- Must successfully complete all pre-hire examination requirements including but not limited to; polygraph testing, psychological testing, drug testing, and a fire department medical physical.
- Must be tobacco free for at least one year prior to initial employment.
- Must remain tobacco free during employment.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of the elements of combustion and methods of proper extinguishment.
- Knowledge of chemistry as it applies to toxic and flammable properties of various elements.
- Knowledge of the proper techniques to perform rescue and first aid operations to include the use of all fire department equipment including aerial devices.
- Ability to perform difficult and dangerous work under emergency hazardous conditions.
- Ability to work as a member of a team.
- Knowledge of City Personnel Manual.
- Knowledge of Fire Department Standard Operating Guidelines (SOG's).

PHYSICAL REQUIREMENTS

- Meet physical requirements as indicated for State certification.
- Must endure sustained acts of physical exhaustion and endure periods of duty under unfavorable and life threatening situations.
- Must meet firefighter physical requirements as prescribed by the Fire Chief.
- Ability to communicate both orally and in writing.
- Reaching, pulling, pushing, and throwing.
- Walking, standing, crawling, kneeling, bending, stooping, jumping, running, balancing, smelling, driving, climbing (including ladders).

- Lifting of moderately heavy (20-25 pound) items and occasionally very heavy (100 pounds or over) items.

(Reasonable accommodations will be made for otherwise qualified individuals with a disability.)

SENSORY REQUIREMENTS

- Task requires color perception and discrimination.
- Task requires sound perception and discrimination.
- Task requires taste perception and discrimination.
- Task requires odor perception and discrimination.
- Task requires depth perception and discrimination.
- Task requires texture perception and discrimination.
- Task requires visual perception and discrimination.
- Task requires oral communications ability

(Reasonable accommodations will be made for otherwise qualified individuals with a disability.)

ENVIRONMENTAL REQUIREMENTS

- Hazardous conditions: flames, fire, chemicals, smoke, heat, gases, moving vehicles, falling structures and debris, electricity, poor ventilation, poor lighting and related hazards, heights.
- Some stressful situations.

The City of Winter Garden is an Equal Opportunity Employer. In compliance with Equal Employment Opportunity guidelines and the Americans with Disabilities Act, the City of Winter Garden provides reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

I have read and understand this classification description and hereby certify that I am qualified to perform this job, with or without reasonable accommodation.

Name (print)

H.R. Representative/Supervisor's Name (print)

Employee Signature

H.R. Representative/Supervisor's Signature

Date

Date